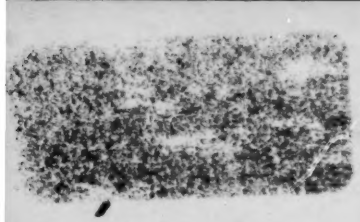


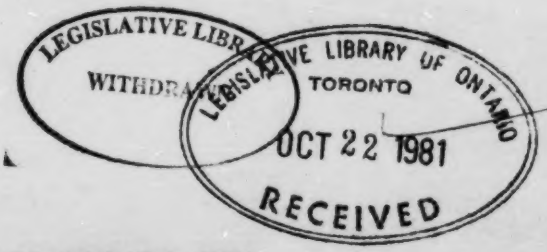
Alberta

MANPOWER AND LABOUR

Board of Industrial Relations

BULLETIN

ON THE BOARD'S ACTIVITIES



APRIL 1st, 1973 TO JUNE 30th, 1973

BOARD OF INDUSTRIAL RELATIONS

B U L L E T I N

ON THE BOARD'S ACTIVITIES

APRIL 1, 1973 TO JUNE 30, 1973

ISSUED BY

THE PROVINCE OF ALBERTA

DEPARTMENT OF MANPOWER AND LABOUR

E D M O N T O N

Second-class mail
Registration No. 1790

DEPARTMENT OF MANPOWER AND LABOUR

HONORABLE DR. A. E. (BERT) HOHOL

Minister

D. I. GARDNER

Deputy Minister

BOARD OF INDUSTRIAL RELATIONS

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Edmonton, Alberta

101-07556/

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STATISTICAL INFORMATION

This information is a summary of the activities of the Board of Industrial Relations in the Administration of The Alberta Labour Act during the period of April 1, 1973 to June 30, 1973.

Parts I to IV of The Act inclusive deal with Hours of Work, Minimum Wage, Labour Welfare, Vacation Pay, General Holiday Pay, and Industrial Standards Schedules.

Part V sets forth procedure for the purposes of Collective Bargaining.

The Bulletin deals with those phases of the Board's work in giving assistance to workers and employers effecting just and friendly settlements of all disputes.

PARTS I TO V INCLUSIVE - 1973	April 1, 1973 to June 30, 1973
Number of Board Meetings (including Public Hearings)	27
Number of Executive Committee Meetings	0
Number of Inspections	12,575
Number of Business Places Inspected	2,787
Number of Employees Affected	35,736
SETTLEMENTS MADE	
Overtime Arrears	$ 19,795.75
Vacation Pay Orders	$ 23,605.37
Underpayment of Wages Due	$ 4,305.27
Non-payment of Wages Due	$ 55,043.62
General Holidays	$ 14,142.77
TOTAL	$ 116,892.78
Number of Employees affected by above Settlement	1,616
Number of Complaints Received	1,844
Amount of Weekly Increase Obtained for Employees	$ 130.92

STATISTICAL INFORMATION

	Jan. 1, 1973 to March 31, 1973	April 1, 1973 to June 30, 1973
CERTIFICATIONS		
Application for Certification - ISSUED	54	65
Application for Certification - REFUSED	8	20
Application for Certification - RETURNED	4	0
REVOCATION OF CERTIFICATION		
Certificates Revoked	1	7
Applications Refused	0	0
Applications Returned	0	0
VARIANCE OF CERTIFICATE		
Application for Variance - GRANTED	14	28
Application for Variance - REFUSED	0	0
CONSOLIDATION OF CERTIFICATES		
Application to Consolidate - GRANTED	0	0
Application to Consolidate - REFUSED	0	0
APPLICATION FOR REGISTRATION OF AN EMPLOYER'S ORGANIZATION AS THE AGENT FOR COLLECTIVE BARGAINING		
Application for Registration - GRANTED	0	0
Application for Registration - REFUSED	3	0
UNFAIR LABOUR PRACTICES		
Complaints	0	6
CONCILIATIONS		
Settled at Conciliation Officer Stage	31*	54
Referred to a Conciliation Board	8	11
Referred to an Arbitration Board	1	1
Unsuccessful Recommendations Under Section 91(1)(b)	31	33
Cancelled	2	3
Pending	49	138
ARBITRATION BOARDS		
Pending at Arbitration Board	1	1
Arbitration Board Awards	0	0

* Dispute No. 118-72, which was shown as pending at December 31, 1973, was settled by the parties themselves and details will not be shown in the Bulletin as it is no longer within the scope of the Board of Industrial Relations.

STATISTICAL INFORMATION

	Jan. 1, 1973 to March 31, 1973	April 1, 1973 to June 30, 1973
CONCILIATION BOARDS		
Pending at Conciliation Board	10	1
Settled Before Board Constituted	0	4
Settled Before Award Submitted	0	0
Unanimous Board Awards	1	5
Majority Board Awards	1	1
Dissent by Employers' Member	0	0
Dissent by Employees' Member	1	1
Acceptance of Board Awards by Both Parties	0	3
Acceptance of Board Awards by Employers Only	1	1
Acceptance of Board Awards by Employees Only	1	1
Rejection of Board Awards by Both Parties	0	1
VOTES		
RE: Conciliation Board Awards	2	6
RE: Selection of a Bargaining Agent	3	1
RE: Revocation of Certification	2	5
RE: Strike Action	8	19
In favour	7	17
Against	1	2
Split Decision	0	0
Strikes and Lockouts Arising During the Year After Provisions of The Alberta Labour Act	3	11
Strikes and Lockouts Carried over from 1972	4	0

* * * * * *

PROSECUTIONS	April 1, 1973 to June 30, 1973
Charges Carried over from Previous Period	624
Number of Charges Entered	398
Convictions	268
Withdrawals	173
Dismissals	19
Warrants Executed	6
Committals	0
Amount of Fines Assessed	$ 3,481.30
Amount of Costs Assessed	$ 493.43
Failure to Comply with Magistrate's Orders	0
AMOUNTS IMPLICATED	
Minimum Wage	$ 1,149.20
Wage Arrears	$ 19,622.97
Vacation Pay	$ 5,188.47
General Holiday Pay	$ 1,108.23

SUMMARY OF COURT CASES - BOARD OF INDUSTRIAL RELATIONS

APRIL 1, 1973 TO JUNE 30, 1973

Sections of The Alberta Labour Act under which Charges Laid for Infractions		FINES	COSTS	I/D DAYS	ARREARS	Charges Brought Forward and Disposition			New Cases this Period and Disposition			CONVICTIONS	DISMISSALS	WITHDRAWALS	COMMITTALS	WARRANTS EXECUTED	BALANCE
						No.	Completed	Balance	No.	Completed	Balance						
Sec. 12	Failure to maintain or produce records	370.00	19.80	101	0	7	6	1	6	3	3	8	0	1	0	0	4
Sec. 29 (1) (a) & 29 (1) (b)	Minimum Wage and Overtime	400.00	27.13	87	1,149.20	66	30	36	30	4	26	25	0	9	0	0	62
Sec. 29 (1) (f)	General Holiday Pay	270.00	13.20	12	1,108.23	98	59	39	52	10	42	32	2	35	0	0	81
Sec. 30 (2) & 30 (3)	Wages	1,396.00	222.00	237	19,622.97	219	112	107	127	19	108	92	12	27	0	2	215
Sec. 33 (4)	Vacation Pay	1,045.30	211.30	161	5,188.47	193	160	33	93	14	79	111	5	58	0	0	112
Sec. 29 (3), 30(5) & 33(5)	Failure to pay Judges Order	0	0	0	0	41	32	9	90	11	79	0	0	43	0	4	88
	TOTALS:	$3,481.30	$493.43	598	$27,068.87	624	399	225	398	61	337	268	19	173	0	6	562

THE ALBERTA LABOUR ACT

APPLICATION FOR CERTIFICATION

I S S U E D

APRIL 1, 1973 TO JUNE 30, 1973

1. The General Teamsters, Local Union No. 362, Calgary and Consolidated Concrete Limited, Red Deer.

UNIT: "All employees of the company excluding Office Staff and Supervisory Personnel who have the right to hire and fire or change the status of employees."

Number of Employees in Unit: 7
Received February 15, 1973
Certificate Number: 53 - 73
Issued April 5, 1973

* * * * * *

2. The Canadian Brotherhood of Railway, Transport and General Workers, Local 273, Edmonton and Canadian Pacific Hotels Limited, Calgary.

UNIT: "All employees of the Palliser Hotel, Calgary, Alberta excluding only General Manager, Executive Assistant Manager, Assistant Managers, Front Office Manager, Night Office Manager, Head Housekeeper, House Officer, Head Porter, Chief Steward and Purchasing Agent, Executive Chef, Rimrock Manageress, Food & Beverage Manager, Maitre d'Hotel, Beverage Supervisor, Kings Arms Supervisor, Chief Telephone Operator, General Manager's Secretary, Director of Sales, Sales Representatives, Maintenance Superintendent, Accountant, Senior Assistant Accountant."

Number of Employees in Unit: 232
Received February 2, 1973
Certificate Number: 56 - 73
Issued April 4, 1973

* * * * * *

3. The Bricklayers, Masons, Marble Masons, Tilelayers and Terrazzo Workers, Subordinate Union Local No. 2, Calgary and Korvette Masonry Contractors Ltd., Calgary.

UNIT: "All Journeyman & Apprentice Bricklayers."

Number of Employees in Unit: 6
Received March 14, 1973
Certificate Number: 57 - 73
Issued April 6, 1973

* * * * * *

4. The Bricklayers, Masons, Marble Masons, Tilelayers and Terrazzo Workers Subordinate Union Local No. 2, Calgary and Pockar Bros. Masonry Ltd., Calgary.

UNIT: "All Journeyman & Apprentice Bricklayers."

Number of Employees in Unit: 30
Received March 14, 1973
Certificate Number: 58 - 73
Issued April 6, 1973

* * * * * *

5. The Bricklayers, Masons, Marble Masons, Tilelayers and Terrazzo Workers Subordinate Union Local No. 2, Calgary and McDonald Granite Co. (1965) Ltd., Calgary.

UNIT: "All Tile, Terrazzo & Marble Journeymen, Helpers and Apprentices."

Number of Employees in Unit: 7
Received March 13, 1973
Certificate Number: 59 - 73
Issued April 9, 1973

* * * * * *

6. The Bricklayers, Masons, Marble Masons, Tilelayers and Terrazzo Workers Subordinate Union Local No. 2, Calgary and John Jensen Masonry Ltd., Calgary.

UNIT: "All Journeymen & Apprentice Bricklayers."

Number of Employees in Unit: 6
Received March 14, 1973
Certificate Number: 60 - 73
Issued April 9, 1973

* * * * * *

7. The Bricklayers, Masons, Marble Masons, Tilelayers and Terrazzo Workers Subordinate Union Local No. 2, Calgary and Southern Brick Construction Ltd., Calgary.

UNIT: "All Journeyman & Apprentice Bricklayers."

Number of Employees in Unit: 4
Received March 14, 1973
Certificate Number: 61 - 73
Issued April 9, 1973

* * * * * *

8. The Health Sciences Association of Alberta, Edmonton and Red Deer Municipal Hospital District No. 15, Red Deer.

UNIT: "All employees when employed as Medical Record Librarians, Medical Record Technicians, Remedial Gymnasts, Radiological Technicians, Medical Laboratory Technologist, Respiratory Technologists, Certified Combined Technicians,

Dietary Technicians, E.E.G. Technicians, E.C.G. Technicians, Medical Photographers, Psychiatric Nurses employed at or out of the Red Deer Municipal Hospital District No. 15, 3942 - 50 A Avenue, Red Deer, Alberta, excluding all supervising personnel exercising managerial functions or employed in a confidential capacity in matters relating to labour relations."

Number of Employees in Unit: 27
Received February 13, 1973
Certificate Number: 62 - 73
Issued April 9, 1973

* * * * * *

9. The Health Sciences Association of Alberta, Edmonton and Claresholm General Hospital District No. 24, Claresholm.

UNIT: "All employees when employed as Medical Record Librarians, Medical Record Technicians, Remedial Gymnasts, Radiological Technicians, Medical Laboratory Technologists, Respiratory Technologists, Certified Combined Technicians, Dietary Technicians, E.E.G. Technicians, E.C.G. Technicians, Medical Photographers, Psychiatric Nurses employed at or out of the Claresholm General Hospital District No. 24, 4218 - 3rd Street West, Claresholm, Alberta, excluding all supervising personnel exercising managerial functions or employed in a confidential capacity in matters relating to labour relations."

Number of Employees in Unit: 4
Received February 27, 1973
Certificate Number: 63 - 73
Issued April 11, 1973

* * * * * *

10. The Operative Plasterers' and Cement Masons' International Association, Local 924, Edmonton and Canadian Bechtel Limited, Edmonton.

UNIT: "All Cement Masons and Cement Mason Apprentices, Foremen and Sub-Foremen."

Number of Employees in Unit: 16
Received March 27, 1973
Certificate Number: 64 - 73
Issued April 18, 1973

* * * * * *

11. The Operative Plasterers' and Cement Masons' International Association, Local 924, Edmonton and C.F. Braun and Co. of Canada Ltd., Edmonton.

UNIT: "All Cement Masons, and Cement Mason Apprentices, Foremen and Sub-Foremen."

Number of Employees in Unit: 6
Received March 27, 1973
Certificate Number: 65 - 73
Issued April 18, 1973

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12. The Operative Plasterers' and Cement Masons' International Association, Local 924, Edmonton and Desco Coatings of Alberta Ltd., Edmonton.

UNIT: "All Cement Masons and Cement Mason Apprentices, Foremen and Sub-Foremen."

Number of Employees in Unit: 2
Received March 27, 1973
Certificate Number: 66 - 73
Issued April 18, 1973

* * * * * *

13. The United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325, Edmonton and Globe Construction Company Limited, Edmonton.

UNIT: "Carpenters, Carpenter Foremen and Carpenter Apprentices."

Number of Employees in Unit: 16
Received March 20, 1973
Certificate Number: 67 - 73
Issued April 18, 1973

* * * * * *

14. The Bricklayers, Masons, Marble Masons, Tilelayers & Terrazzo Workers Subordinate Union Local No. 2, Calgary and Adanac Tile & Marble Co. Ltd., Calgary.

UNIT: "Journeymen Tilelayers, Terrazzo Workers, Marble Masons, Tile, Terrazzo & Marble Helpers, Tile Terrazzo & Marble Apprentices."

Number of Employees in Unit: 8
Received March 13, 1973
Certificate Number: 68 - 73
Issued April 18, 1973

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15. The Bricklayers, Masons, Marble Masons, Tilelayers & Terrazzo Workers Subordinate Union Local No. 2, Calgary and A.P. Green Refractories (Canada) Ltd., Calgary.

UNIT: "All Journeyman & Apprentice Bricklayers."

Number of Employees in Unit: 3
Received March 14, 1973
Certificate Number: 69 - 73
Issued April 18, 1973

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16. The Bricklayers, Masons, Marble Masons, Tilelayers and Terrazzo Workers Subordinate Union Local No. 2, Calgary and Canadian Refractories Division, Dresser Industries Canada, Ltd., Calgary.

UNIT: "All Journeyman & Apprentice Bricklayers."

Number of Employees in Unit: 6
Received March 14, 1973
Certificate Number: 70 - 73
Issued April 18, 1973

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17. The Bricklayers, Masons, Marble Masons, Tilelayers and Terrazzo Workers Subordinate Union Local No. 2, Calgary and Norem Construction Ltd., Calgary.

UNIT: "All Journeyman & Apprentice Bricklayers."

Number of Employees in Unit: 2
Received March 14, 1973
Certificate Number: 71 - 73
Issued April 18, 1973

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18. The Bricklayers, Masons, Marble Masons, Tilelayers, & Terrazzo Workers Subordinate Union, Local No. 2, Calgary and Boeckx Masonry, Calgary.

UNIT: "All Journeyman & Apprentice Bricklayers."

Number of Employees in Unit: 2
Received March 14, 1973
Certificate Number: 72 - 73
Issued April 18, 1973

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19. The Bricklayers, Masons, Marble Masons, Tilelayers and Terrazzo Workers Subordinate Union Local No. 2, Calgary and Blankert Masonry Ltd., Priddis.

UNIT: "All Journeyman and Apprentice Bricklayers."

Number of Employees in Unit: 14
Received March 14, 1973
Certificate Number: 73 - 73
Issued April 18, 1973

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20. The Bricklayers Masons, Marble Masons, Tilelayers and Terrazzo Workers Subordinate Union Local No. 2, Calgary and Can-West Masonry Ltd., Calgary.

UNIT: "All Journeymen & Apprentice Bricklayers."

Number of Employees in Unit: 33
Received March 14, 1973
Certificate Number: 74 - 73
Issued April 18, 1973

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21. The Bricklayers, Masons, Marble Masons, Tilelayers and Terrazzo Workers Subordinate Union Local No. 2, Calgary and Gunner Masonry Limited, Calgary.

UNIT: "All Journeyman & Apprentice Bricklayers."

Number of Employees in Unit: 15
Received March 14, 1973
Certificate Number: 75 - 73
Issued April 18, 1973

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22. The Bricklayers, Masons, Marble Masons, Tilelayers and Terrazzo Workers Subordinate Union Local No. 2, Calgary and K & K Masonry Ltd., Calgary.

UNIT: "All Journeymen & Apprentice Bricklayers."

Number of Employees in Unit: 10
Received March 14, 1973
Certificate Number: 76 - 73
Issued April 18, 1973

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23. The Bricklayers, Masons, Marble Masons, Tilelayers & Terrazzo Workers Subordinate Union Local No. 2, Calgary and New Rex Masonry Ltd., Calgary.

UNIT: "All Journeyman & Apprentice Bricklayers."

Number of Employees in Unit: 16
Received March 14, 1973
Certificate Number: 77 - 73
Issued April 18, 1973

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24. The Bricklayers, Masons, Marble Masons, Tilelayers and Terrazzo Workers Subordinate Union Local No. 2, Calgary and Ib Jensen Masonry Ltd., Calgary.

UNIT: "All Journeymen & Apprentice Bricklayers."

Number of Employees in Unit: 11
Received March 14, 1973
Certificate Number: 78 - 73
Issued April 18, 1973

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25. The Bricklayers, Masons, Marble Masons, Tilelayers & Terrazzo Workers Subordinate Union, Local No. 2, Calgary and Flesher Marble & Tile (1962) Ltd., Calgary.

UNIT: "All Tile, Terrazzo & Marble Journeymen, Helpers and Apprentices."

Number of Employees in Unit: 13
Received March 14, 1973
Certificate Number: 79 - 73
Issued April 18, 1973

* * * * * *

26. The Bricklayers, Masons, Marble Masons, Tilelayers & Terrazzo Workers Subordinate Union, Local No. 2, Calgary and B.B.C. Masonry Ltd., Calgary.

UNIT:	"All Journeyman & Apprentice Bricklayers."
Number of Employees in Unit:	5
Received March 14, 1973	
Certificate Number:	80 - 73
Issued April 18, 1973	

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27. The Bricklayers, Masons, Marble Masons, Tilelayers & Terrazzo Workers Subordinate Union, Local No. 2, Calgary and Ed Moritz Masonry and Tile Ltd., Medicine Hat.

UNIT:	"All Journeyman & Apprentice Bricklayers, Tilelayers, Terrazzo Workers and Marble Masons."
Number of Employees in Unit:	10
Received March 14, 1973	
Certificate Number:	81 - 73
Issued April 18, 1973	

* * * * * *

28. The Sheet Metal Workers International Association, Local Union No. 271, Edmonton and Steel-Craft Door Products Ltd., Edmonton.

UNIT:	"All employees excluding office staff, sales staff, janitorial staff, those engaged in managerial or administrative positions and those with the right to hire and discharge."
Number of Employees in Unit:	38
Received March 26, 1973	
Certificate Number:	82 - 73
Issued April 26, 1973	

* * * * * *

29. The Retail Clerks' Union, Local 401, Edmonton and Sheet Metal Workers International Association, Local Union 271, Edmonton.

UNIT:	"All office employees of the employer in the greater Edmonton area including:- file clerks, typists, stenographers, accounting clerks, bookkeepers, tab machine operators and switchboard operators but excluding union business agents and those in a confidential capacity with knowledge of labour relations."
Number of Employees in Unit:	3
Received February 9, 1973	
Certificate Number:	83 - 73
Issued April 26, 1973	

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30. The Alberta Certified Nursing Aide Association, Edmonton and Royal Alexandra Hospital, Edmonton.

UNIT:	"All certified nursing aides and operating room technicians in the employ of the Royal Alexandra Hospital."
Number of Employees in Unit:	288
Received February 23, 1973	
Certificate Number:	84 - 73
Issued April 26, 1973	

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31. The Amalgamated Meat Cutters and Butcher Workmen of North America (Meat Packers Workers), Local P363, Calgary and Swift Canadian Co. Limited, Calgary H.R. & I Unit, Calgary.

UNIT:	"All employees except office staff, salesmen, foremen and those above the rank of foreman."
Number of Employees in Unit:	4
Received March 15, 1973	
Certificate Number:	85 - 73
Issued April 30, 1973	

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32. The United Brotherhood of Carpenters and Joiners of America, Local Union 1322, Edson and Brynko Construction Limited, Edmonton.

UNIT:	"Carpenters, Carpenter Apprentices, Carpenter Foremen."
Number of Employees in Unit:	5
Received March 12, 1973	
Certificate Number:	86 - 73
Issued April 30, 1973	

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33. The Bricklayers, Masons, Marble Masons, Tilelayers & Terrazzo Workers Subordinate Union Local No. 2, Calgary and Star Masonry (Medicine Hat) Ltd., Medicine Hat.

UNIT:	"All Journeyman Bricklayers & Apprentice Bricklayers."
Number of Employees in Unit:	5
Received March 14, 1973	
Certificate Number:	87 - 73
Issued April 30, 1973	

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34. The United Brotherhood of Carpenters and Joiners of America, Local No. 1322, Edson and Delta Projects Limited, Calgary.

UNIT:	"Carpenter Foreman, Journeyman Carpenters and Apprentice Carpenter."

Number of Employees in Unit: 13
Received March 28, 1973
Certificate Number: 88 - 73
Issued May 1, 1973

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35. The United Brotherhood of Carpenters and Joiners of America, Locals 1779 and 2103, Calgary and Partition Systems (Calgary) Ltd., Calgary.

UNIT: "Carpenter Foreman, Journeyman Carpenters and Apprentice Carpenter."

Number of Employees in Unit: 7
Received March 30, 1973
Certificate Number: 89 - 73
Issued May 1, 1973

* * * * * *

36. The Operative Plasterers' and Cement Masons' International Association, Local 924, Edmonton and Delta Projects Limited, Calgary.

UNIT: "All Cement Masons and Cement Masons Apprentices, Foremen and Sub-Foremen."

Number of Employees in Unit: 3
Received March 30, 1973
Certificate Number: 90 - 73
Issued May 1, 1973

* * * * * *

37. The Bricklayers, Masons, Marble Masons, Tilelayers & Terrazzo Workers Subordinate Union, Local No. 2, Calgary and Tromposch Bros. Construction Ltd., Red Deer.

UNIT: "All Journeyman & Apprentice Bricklayers."

Number of Employees in Unit: 4
Received March 14, 1973
Certificate Number: 91 - 73
Issued May 4, 1973

* * * * * *

38. The General Teamsters Local Union No. 362, Calgary and Revelstoke Transit Mix (Division of) Revelstoke Companies Ltd., Medicine Hat.

UNIT: "All Transit Mix Drivers excluding Batchermen, Loadermen, Office Staff, and Supervisory Personnel with the right to hire and fire."

Number of Employees in Unit: 5
Received April 9, 1973
Certificate Number: 92 - 73
Issued May 14, 1973

* * * * * *

39. The International Union of Operating Engineers, Local 955, Calgary and McGowan Holdings Ltd., Calgary.

UNIT: "Operating Engineers when employed for the operation, service, maintenance, assembling, dismantling of all powered hoisting and portable machines, boilers and engines used for construction purposes."

Number of Employees in Unit: 3
Received April 26, 1973
Certificate Number: 93 - 73
Issued May 16, 1973

* * * * * *

40. The International Molders and Allied Workers Union, Local 360, Calgary and Sovereign Castings Ltd., Calgary.

UNIT: "All employees of the Company except, office staff, salesmen, foreman and those above the rank of foreman."

Number of Employees in Unit: 31
Received April 24, 1973
Certificate Number: 94 - 73
Issued May 16, 1973

* * * * * *

41. The Retail Clerks International Association, Local 397, Calgary and Pay "N" Save Drugs Ltd., Calgary.

UNIT: "All employees whether full or part-time employed in the stores owned and/or operated, leased or sub-leased by the employer in the greater Calgary area except Location Managers, Assistant Store Managers, Camera Department Managers, Pharmacists and Food Service Managers."

Number of Employees in Unit: 30
Received April 13, 1973
Certificate Number: 95 - 73
Issued May 16, 1973

* * * * * *

42. The International Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America, Local Union No. 245, Lethbridge and International Distillers Canada Limited, Lethbridge.

UNIT: "All employees of the Company save and except Foremen, persons above the rank of Foremen and office staff."

Number of Employees in Unit: 3
Received April 12, 1973
Certificate Number: 96 - 73
Issued May 17, 1973

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43. The Graduate Staff Nurses Association of the Holy Cross Hospital, Calgary and Metro-Calgary and Rural General Hospital District No. 93, Board of Trustees of the Holy Cross Hospital, Calgary.

UNIT:	"All full-time and permanent part-time graduate nurses employed at the Holy Cross Hospital holding position up to and including head nurses and instructors."
Number of Employees in Unit:	302
Received March 26, 1973 Certificate Number: Issued May 18, 1973	97 - 73

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44. The Retail Clerks Union, Local 401, Edmonton and Dominion Fruit, Division of Westfair Foods Ltd., Edmonton.

UNIT:	"All employees employed in offices owned and/or operated by the employer in the greater Edmonton area including order desk clerks, accounts payable clerks, posting operators, cashiers, and invoice clerks, but excluding buyers, salesmen, office and plant managers, secretary to the plant manager and those employed in a confidential capacity in matters relating to labour relations."
Number of Employees in Unit:	9
Received April 6, 1973 Certificate Number: Issued May 22, 1973	98 - 73

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45. The Driver Salesmen, Plant Warehouse and Cannery Employees, Local Union No. 987, Calgary and Plastex Extruders Ltd., Calgary.

UNIT:	"All employees of the company at its plant located at 1440 Hastings Crescent S.E., Calgary, Alberta, excluding sales and office staff, technical and research personnel, foremen and those above the rank of foreman."
Number of Employees in Unit:	20
Received March 8, 1973 Certificate Number: Issued May 18, 1973	99 - 73

* * * * * *

46. The Edmonton Printing Pressmen and Assistant's Union, Local 255, Edmonton and Industrial Printing and Litho Ltd., Edmonton.

UNIT:	"Pressroom and offset preparatory department, bindery and composing department."

Number of Employees in Unit: 9
Received March 16, 1973
Certificate Number: 100 - 73
Issued May 23, 1973

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47. The Building, Construction and General Laborers Local Union No. 92, Edmonton and Alberta Masonry Construction Ltd., Edmonton.

UNIT: "All labourers when employed as general labourers, foremen, mortar mixers, motor buggy operators, toolcrib men, farm tractor operators, jackhammermen, vibrator men, dumpmen, tampermen, pump tenders, tubular scaffolders, chippermen, pipe-layers (non-metallic), pushers, heater tenders, surveyors helpers and watchmen (excluding security personnel). Labourers tending all crafts including mixing, handling and conveying of all materials handled by the crafts."

Number of Employees in Unit: 5
Received April 4, 1973
Certificate Number: 101 - 73
Issued May 24, 1973

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48. The International Association of Bridge, Structural and Ornamental Ironworkers, Local 725, Calgary and Canadian Refractories Division, Dresser Industries Canada Ltd., Calgary.

UNIT: "Those employees engaged in the application and installation of reinforcing steel, mesh, miscellaneous iron, rigging and welding, namely, all foremen, journeyman and apprentice ironworkers, riggers including welders."

Number of Employees in Unit: 2
Received May 8, 1973
Certificate Number: 102 - 73
Issued May 25, 1973

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49. The International Association of Bridge, Structural and Ornamental Ironworkers, Local Union No. 725, Calgary and R. M. Moore Industrial Installations Ltd., Hamilton, Ontario.

UNIT: "All foremen, journeymen and apprentice ironworker riggers, including welders."

Number of Employees in Unit: 2
Received May 8, 1973
Certificate Number: 103 - 73
Issued May 28, 1973

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50. The Canadian Union of Public Employees, Local 1461, Edmonton and Bar V Nook Manor Board, Smoky Lake.

UNIT:	"All housekeeping and kitchen employees."
Number of Employees in Unit:	5
Received May 1, 1973	
Certificate Number:	104 - 73
Issued May 28, 1973	

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51. The United Brotherhood of Carpenters and Joiners of America, Local #1569, Medicine Hat and The Gas Machinery Company, Medicine Hat.

UNIT:	"All Carpenters, Carpenters Apprentices and Foremen."
Number of Employees in Unit:	4
Received May 15, 1973	
Certificate Number:	105 - 73
Issued May 28, 1973	

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52. The Construction and General Workers Local Union 1111, Calgary and The Gas Machinery Company, Medicine Hat.

UNIT:	"Labourers, tradesmen's helpers, concrete labourers, pump tenders, heater tenders, swamper signalman, grademan, vibrator operators, chippers, tampermen, power buggy operators, truck drivers, bobcat operators, tractor operators, bricklayer helpers, pipe wrappers, jackhammer men, tubular scaffold, plasterer helper, climbing crane swamper, swinging scaffold, tool crib, gas tester, and other tools and conveyances normally used by labourers, surveyors helpers, mixermen, sandblasters, formsetters, forklift operators, pumpcrete operators, drillers, cement joint tile and pipe layers, gunite nozzle men, underground labourers, concrete labourers grade 1, powdermen and air track drillers, mole operators, miners, timbermen, foremen."
Number of Employees in Unit:	4
Received May 7, 1973	
Certificate Number:	106 - 73
Issued May 28, 1973	

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53. The General Teamsters Local Union No. 362, Calgary and Dispose-All Services (Calgary) Ltd., Calgary.

UNIT: "All Truck Drivers and Helpers (Swampers) in Calgary excluding Mechanics, Maintenance Shop Employees, Part-time Employees, Office Staff and all Supervisory Personnel with the right to hire and fire."

Number of Employees in Unit: 25
Received March 15, 1973
Certificate Number: 107 - 73
Issued May 30, 1973

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54. The United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325, Edmonton and McTavish, McKay and Co. Ltd., Calgary.

UNIT: "Carpenters, Carpenter Foremen and Carpenter Apprentices."

Number of Employees in Unit: 3
Received May 16, 1973
Certificate Number: 108 - 73
Issued May 31, 1973

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55. The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union 488, Edmonton and Vipond Automatic Sprinkler Company Limited, Edmonton.

UNIT: "All employees who are engaged in fabrication and handling of sprinkler systems and fire protection piping and accessories for use with these systems save and except foremen, office and design staff and persons covered by other collective agreements."

Number of Employees in Unit: 4
Received May 24, 1973
Certificate Number: 109 - 73
Issued June 15, 1973

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56. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Lodge #146, Edmonton, and United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local #488, Edmonton, and United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States of and Canada, Local #496, Calgary and Western Inspection Ltd., Calgary.

UNIT: "All employees excluding office staff and those otherwise excluded by the Act employed in the Province of Alberta."

Number of Employees in Unit: 12
Received May 24, 1973
Certificate Number: 110 - 73
Issued June 18, 1973

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57. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Lodge #146, Edmonton and United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union 496, Calgary and United Association of Journeymen and Apprentices of Plumbing and Pipefitting Industry of the United States and Canada, Local Union 488, Edmonton and Canada West Inspection Services Limited, Edmonton.

UNIT: "All employees excluding office staff and those otherwise excluded by the Act employed in the Province of Alberta."

Number of Employees in Unit: 7
Received May 24, 1973
Certificate Number: 111 - 73
Issued June 19, 1973

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58. The Alberta Teachers Association, Edmonton and Bonnyville Regional School District No. 4, Bonnyville.

UNIT: "Teachers employed by Bonnyville Regional School District No. 4."

Number of Employees in Unit: 25
Received May 31, 1973
Certificate Number: 112 - 73
Issued June 19, 1973

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59. The United Brotherhood of Carpenters and Joiners of America, Millwrights Local Union 1975, Calgary and Fish International Canada Limited, Calgary.

UNIT: "Millwrights, Millwright Foreman and Millwright Apprentices."

Number of Employees in Unit: 2
Received June 1, 1973
Certificate Number: 113 - 73
Issued June 19, 1973

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60. The United Brotherhood of Carpenters and Joiners of America, Millwrights Local Union 1975, Calgary and A. R. Hamilton Millwright Services, Calgary.

UNIT: "Millwrights, Millwright Foreman, and Millwright Apprentices."

Number of Employees in Unit: 3
Received June 1, 1973
Certificate Number: 114 - 73
Issued June 19, 1973

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61. The International Union of Operating Engineers, Local 955, Calgary and Terrain Construction Limited, Calgary.

UNIT: "Operating Engineers when employed for the operation, service, maintenance, assembling, dismantling of all powered hoisting and portable machines, boilers and engines."

Number of Employees in Unit: 4
Received April 26, 1973
Certificate Number: 115 - 73
Issued June 25, 1973

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62. The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union 496, Calgary and International Projects Ltd., Calgary.

UNIT: "Plumbers, Steamfitters, Welders and Apprentices."

Number of Employees in Unit: 3
Received April 2, 1973
Certificate Number: 116 - 73
Issued June 25, 1973

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63. The United Brotherhood of Carpenters and Joiners of America, Local 846, Lethbridge and Joseph Leroy, carrying on business as Joe's Construction, Lethbridge.

UNIT: "Carpenter Foremen, Carpenters and Carpenter Apprentices."

Number of Employees in Unit: 3
Received May 18, 1973
Certificate Number: 117 - 73
Issued June 26, 1973

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64. The United Brotherhood of Carpenters and Joiners of America, Millwrights Local Union 1975, Calgary and Industrial Balancing Limited, Calgary.

UNIT: "Millwrights, Millwright Foreman, and Millwright Apprentices."

Number of Employees in Unit: 2
Received June 1, 1973
Certificate Number: 118 - 73
Issued June 27, 1973

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65. The Alberta Certified Nursing Aide Association, Edmonton and Metro-Calgary and Rural General Hospital District No. 93 Board of Trustees for the Holy Cross Hospital, Calgary.

UNIT: "All employees when employed as Certified Nursing Aides."

Number of Employees in Unit: 154
Received May 7, 1973
Certificate Number: 119 - 73
Issued June 29, 1973

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APPLICATION FOR CERTIFICATION

R E F U S E D

APRIL 1, 1973 TO JUNE 30, 1973

*1. The Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton and Liquid Carbonic Canada Ltd. - Ltee., Edmonton.

UNIT: "All employees of Liquid Carbonic Canada Ltd. - Ltee., at its Edmonton and Fort Saskatchewan locations save and except Plant Supervisors, those above the rank of supervisor, salesmen and office staff."

Received February 1, 1973
Refused March 15, 1973 — Unit not appropriate.

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2. The Canadian Brotherhood of Railway, Transport and General Workers, Local 273, Edmonton and Canadian Pacific Hotels Ltd., Calgary.

UNIT: "All employees of the Accounting Department, Palliser Hotel, Calgary, Alberta, excluding the Accountant."

Received February 2, 1973
Refused April 4, 1973 — Applicant requested application be withdrawn.

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3. The United Brotherhood of Carpenters and Joiners of America, Local Unions 1779 and 2103, Calgary and Brem Investments Ltd., Calgary.

UNIT: "Carpenter Foreman, Journeyman Carpenter and Carpenter Apprentice."

Received February 16, 1973
Refused April 5, 1973 — No employees in unit on date of application.

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4. The Building Construction & General Laborers' Local Union No. 92, Edmonton and A.X.Y. Construction Co. Ltd., Edmonton.

UNIT: "All labourers when employed as general labourers, foremen, mortar mixers, motor buggy operators, toolcrib men, farm tractor operators, jackhammermen, vibrator men, dumpmen, tampermen, pump tenders, tubular scaffolders, chippermen, pipe-layers (non-metallic), pushers, heater tenders, surveyors helpers, and watchmen (excluding security personnel.). Labourers tending all crafts in-

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* Omitted from first quarter bulletin.

cluding mixing, handling and conveying of all materials handled by the crafts."

Received March 19, 1973
Refused April 19, 1973 — Not a majority selection.

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5. The Building Construction & General Laborers' Local Union No. 92, Edmonton and Cramer & Bennett Holdings Co. Ltd., Edmonton.

UNIT: "All labourers when employed as general labourers, foremen, mortar mixers, motor buggy operators, toolcrib men, farm tractor operators, jackhammermen, vibrator men, dumpmen, tampermen, pump tenders, tubular scaffolders, chippermen, pipe-layers (non-metallic) pushers, heater tenders, surveyors helpers and watchmen (excluding security personnel). Labourers tending all crafts including mixing, handling and conveying of all materials handled by the crafts."

Received March 19, 1973
Refused April 24, 1973 — No employees in unit on date of application.

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6. The United Brotherhood of Carpenters and Joiners of America, Local 3060, Claresholm and Trus-Joist (Western) Ltd., Claresholm.

UNIT: "All employees excluding office staff and those with the authority to hire and discharge."

Received February 9, 1973
Refused April 26, 1973 — Not a majority selection.

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7. The Bricklayers, Masons, Marble Masons, Tilelayers and Terrazzo Workers Subordinate Union Local No. 2, Calgary and Ewald's Masonry, Calgary.

UNIT: "All Journeymen & Apprentice Bricklayers."

Received March 14, 1973
Refused April 26, 1973 — No employees in unit on date of application.

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8. The Bricklayers, Masons, Marble Masons, Tilelayers and Terrazzo Workers Subordinate Union, Local No. 2, Calgary and Kurt Walter Ceramic Tile Limited, Lethbridge.

UNIT: "All Tile, Terrazzo & Marble Journeymen, Helpers and Apprentices."

Received March 14, 1973
Refused May 4, 1973 — Not a majority selection.

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9. The Bricklayers, Masons, Marble Masons, Tilelayers and Terrazzo Workers Subordinate Union, Local No. 2, Calgary and Porter Tile & Marble Ltd., Calgary.

UNIT:	"All Tile, Terrazzo & Marble Journeymen, Helpers & Apprentices."
Received March 14, 1973 Refused May 4, 1973	Not a majority selection

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10. The Health Sciences Association of Alberta, Edmonton and Workmen's Compensation Board, Rehabilitation Centre, Edmonton.

UNIT:	"All employees when employed as Medical Record Librarians, Medical Record Technicians, Remedial Gymnasts, Radiological Technicians, Medical Laboratory Technologists, Respiratory Technologists, Certified Combined Technicians, Dietary Technicians, E.E.G. Technicians, Medical Photographers, Psychiatric Nurses employed at or out of the Workmen's Compensation Board Rehabilitation Clinic, 7123 - 119 Street, Edmonton, Alberta excluding all supervising personnel exercising managerial functions or employed in a confidential capacity in matters relating to labour relations."
Received November 27, 1972 Refused May 11, 1973	Applicant requested that application be withdrawn.

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11. The Retail Clerks Union, Local 401, Edmonton and International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 146, Edmonton.

UNIT:	"All office employees of the employer employed in the office of the employer in the Edmonton area including secretaries and those employed in general office duties, but excluding organizers, business agents and business manager."
Received April 10, 1973 Refused May 18, 1973	Applicant requested that application be withdrawn.

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12. The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton and Catalytic Enterprises Limited, Edmonton.

UNIT:	"Carpenters, Carpenter Foremen and Carpenter Apprentices."

Received March 6, 1973
Refused May 23, 1973 — No employee in unit.

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13. The Building, Construction & General Laborers' Local Union No. 92, Edmonton and Selkirk Construction Ltd., Edmonton.

UNIT: "All labourers when employed as general labourers, foremen, mortar mixers, motor buggy operators, toolcrib men, farm tractor operators, jackhammermen, vibratormen, dumpmen, tampermen, pump tenders, tubular scaffolders, chippermen, pipe-layers (non-metallic), pushers, heater tenders, surveyors helpers and watchmen (excluding security personnel). Labourers tending all crafts including mixing, handling and conveying of all materials handled by the crafts."

Received April 9, 1973
Refused May 24, 1973 — Not a majority selection.

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14. The Amalgamated Meat Cutters & Butcher Workmen of North America, Local P-280, Edmonton and Silverwood Dairies Limited, Edmonton.

UNIT: "All employees save and except foremen, and those above the rank of foreman, part time help, office staff and management personnel."

Received April 30, 1973
Refused May 25, 1973 — Not a majority selection.

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15. The Retail, Wholesale and Department Store Union, Local 980, Calgary and Alpha Milk Company, Fluid Milk Division (Branch of C.A.D.P.), Calgary.

UNIT: "All employees, employed by the Company, working in, about or from the City of Calgary, Alberta, save and except, office employees and those employed in a managerial and/or supervisory capacity with the right to hire and fire."

Received April 27, 1973
Refused June 8, 1973 — Applicant requested application to be withdrawn.

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16. The Building, Construction & General Labourers' Union Local 92, Edmonton and A. L. Charlebois Ltd., Edmonton.

UNIT: "All employees including Foremen, Journeymen, Apprentices, Laborers & Truck Drivers of the Company engaged in all types of built up roofing, shingling and waterproofing, including employees using all types of equipment used in the performance of the work of the above employees and in conveying materials from the Company's premises to a stock pile and/or to place of use, but excluding office staff, general superintendents and all other employees presently covered by contractual arrangement or certification."

Received May 2, 1973
Refused June 11, 1973 — No employees in unit.

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17. The United Brotherhood of Carpenters and Joiners of America, Local 1322 and Steel Space Industries Ltd., Edmonton.

UNIT "Carpenters, Carpenter Foremen and Carpenter Apprentices."

Received May 4, 1973
Refused June 12, 1973 — No employees in unit.

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18. The International Union of Operating Engineers, Local 955, Calgary and Wescan Mining Trucks & Equipment Ltd., Calgary.

UNIT: "All employees employed by the Company in the Province of Alberta, but excluding office employees and those persons employed in a managerial and/or supervisory capacity with the right to hire and fire."

Received May 14, 1973
Refused June 13, 1973 — Applicant requested that application be withdrawn.

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19. The International Association of Bridge, Structual and Ornamental Ironworkers, Local Union No. 725, Calgary and Bates Equipment Rentals (A Division of Athabasca Valley Development Corporation) Calgary.

UNIT: "All foremen, journeymen and apprentice ironworker riggers engaged in such work covered in the Ironworker Collective Agreement."

Received April 17, 1973
Refused June 25, 1973 — Applicant requested that application be withdrawn.

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20. The Sheet Metal Workers' International Association, Local 271, Edmonton and Richard's Heating Ltd., Edmonton.

UNIT:	"All Journeymen and Apprentice Sheet Metal Workers excluding supervisory staff."
Received April 27, 1973 Refused June 27, 1973	Only one employee in unit.

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APPLICATION FOR REVOCATION

I S S U E D

APRIL 1, 1973 TO JUNE 30, 1973

1. The Canadian Union of Public Employees, Local No. 37, Calgary and Calgary Downtown Parking Corporation, Calgary.

UNIT:	"Lot Attendants, Cashiers, Lot Servicemen excluding office and supervisory personnel exercising managerial functions."
Certificate Number:	2 - 73
Date of Application:	March 5, 1973
Date Granted:	April 16, 1973

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2. The Sovereign Castings Employees' Association, Calgary and Sovereign Castings Ltd., Calgary.

UNIT:	"All employees of Sovereign Castings Limited excepting office workers, those with the power to hire and fire, and those employed in a confidential capacity."
Certificate Number:	3 - 73
Date of Application:	March 12, 1973
Date Granted:	April 17, 1973

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3. The United Steelworkers of America, Local 6034, Calgary and Calgary Metal Ltd., Calgary.

UNIT:	"All employees of the Company employed at its Calgary operations except, office staff, foremen and supervisors with authority to hire and fire.
Certificate Number:	4 - 73
Date of Application:	March 2, 1973
Date Granted:	May 1, 1973

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4. The Bakery and Confectionery Workers' Union of America, Local 276, Edmonton and Red Deer Co-op Ltd., Red Deer.

UNIT:	"Bakery Department all employees, namely, doughmen, ovenmen, bench hands, helpers, decorators, apprentices, male and female icers."

Certificate Number: 5 - 73
Date of Application: February 14, 1973
Date Granted: May 2, 1973

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5. The United Brotherhood of Carpenter and Joiners of America, Local 846, Lethbridge and Glascon Industries Ltd., Lethbridge.

UNIT: "All employees excluding those with power to hire and discharge, office staff and salesmen."

Certificate Number: 6 - 73
Date of Application: April 5, 1973
Date Granted: May 28, 1973

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6. The Retail, Wholesale and Department Store Union, Local 980, Calgary and Alberta National Drug Company Limited, Calgary.

UNIT: "All office employees employed by the Company at their Calgary address save and except outside salesmen, managers, head buyer, pharmacists, regional accountant, supervisors and secretary to regional manager."

Certificate Number 7 - 73
Date of Application: April 10, 1973
Date Granted: May 31, 1973

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7. The Retail, Wholesale and Department Store Union, Local 980, Calgary and Alberta National Drug Company Limited, Calgary.

UNIT: "All employees employed by the Company at their Calgary, Alberta address, save and except Pharmacist, office employees, outside salesmen and those with the authority to hire and fire."

Certificate Number: 8 - 73
Date of Application: April 10, 1973
Date Granted: May 31, 1973

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APPLICATION FOR VARIANCE OF CERTIFICATE

G R A N T E D

APRIL 1, 1973 TO JUNE 30, 1973

1. The Creosote and Miscellaneous Employees, Local 658, Calgary and Trans Canada Freezers, A Division of Interprovincial Freezers Limited, Lethbridge.

   Varied Name of Employer:

   FROM: Trans-Canada Freezers Limited, Lethbridge.

   TO: Trans Canada Freezers, A Division of Interprovincial Freezers Limited, Lethbridge.

   Certificate Number: 68 - 64, varied as to name of employer.

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2. The Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton and Celanese Canada Limited, Edmonton.

   Varied Name of Employer:

   FROM: Chemcell Limited, Edmonton.

   TO: Celanese Canada Limited, Edmonton.

   Certificate Number: 62 - 54, varied as to name of employer.

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3. The Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union 987, Calgary and Empress Foods Ltd., Lethbridge Processing Plant, Lethbridge.

   Varied Name of Employer:

   FROM: MacDonalds Consolidated Limited, Processing Plant, Lethbridge.

   TO: Empress Foods Ltd., Lethbridge Processing Plant, Lethbridge.

   Certificate Issued Under Date of July 12, 1947, varied as to name of employer.

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4. The Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton and Can Del Oil Ltd., Calgary.

   Varied Name of Employer:

   FROM: Canadian Delhi Oil Ltd., Calgary.

   TO: Can Del Oil Ltd., Calgary.

   Certificate Number: 17 - 66, varied as to name of employer.

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5. The Graphic Arts International Union, Local No. 188-B, Edmonton and Bradburn Printers Limited, Edmonton.

   Varied Name of Union:

   FROM: Edmonton Bookbinders and Bindery Womens Union, Local 188, Edmonton.

   TO: Graphic Arts International Union, Local No. 188-B, Edmonton.

   Certificate Number: 69 - 62, varied as to name of union.

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6. The Graphic Arts International Union, Local No. 188-B, Edmonton and Atlas Book Bindery (1961) Ltd., Edmonton.

   Varied Name of Union:

   FROM: Edmonton Bookbinders and Bindery Womens Union, Local 188, Edmonton.

   TO: Graphic Arts International Union, Local No. 188-B, Edmonton.

   Certificate Number: 68 - 62, varied as to name of union.

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7. The Graphic Arts International Union, Local No. 188-B, Edmonton and Commercial Printers Limited, Edmonton.

   Varied Name of Union:

   FROM: Edmonton Bookbinders and Bindery Womens Union, Local 188, Edmonton.

   TO: Graphic Arts International Union, Local No. 188-B, Edmonton.

   Certificate Number: 71 - 62, varied as to name of union.

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8. The Graphic Arts International Union, Local 188-B, Edmonton and Bulletin Printers Ltd., Edmonton.

   Varied Name of Union:

   FROM: Edmonton Bookbinders and Bindery Womens Union, Local 188, Edmonton.

   TO: Graphic Arts International Union, Local No. 188-B, Edmonton.

   Certificate Number: 70 - 62, varied as to name of union.

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9. The Graphic Arts International Union, Local No. 188-B, Edmonton and Co-op Press Ltd., Edmonton.

   Varied Name of Union:

   FROM: Edmonton Bookbinders and Bindery Womens Union, Local 188, Edmonton.

TO: Graphic Arts International Union, Local No. 188-B, Edmonton.

Certificate Number: 72 - 62, varied as to name of union.

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10. The Graphic Arts International Union, Local No. 188-B, Edmonton and The Douglas Printing Company Limited, Edmonton.

Varied Name of Union:

FROM: Edmonton Bookbinders and Bindery Womens Union, Local 188, Edmonton.

TO: Graphic Arts International Union, Local 188-B, Edmonton.

Certificate Number: 78 - 62, varied as to name of union.

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11. The Graphic Arts International Union, Local 188-B, Edmonton and Edmonton Printers Co. Ltd., Edmonton.

Varied Name of Union:

FROM: Edmonton Bookbinders and Bindery Womens Union, Local 188, Edmonton.

TO: Graphic Arts International Union, Local 188-B, Edmonton.

Certificate Number: 73 - 62, varied as to name of union.

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12. The Graphic Arts International Union, Local 188-B, Edmonton and Reliable Printing Company Limited, Edmonton.

Varied Name of Union:

FROM: Edmonton Bookbinders and Bindery Womens Union, local 188, Edmonton.

TO: Graphic Arts International Union, Local 188-B, Edmonton.

Certificate Number: 76 - 62, varied as to name of union.

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13. The Graphic Arts International Union, Local 188-B, Edmonton and Modern Press Limited, Edmonton.

Varied Name of Union:

FROM: Edmonton Bookbinders and Bindery Womens Union, Local 188, Edmonton.

TO: Graphic Arts International Union, Local 188-B, Edmonton.

Certificate Number: 75 - 62, varied as to name of union.

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14. The Graphic Arts International Union, Local No. 188-B, Edmonton and Industrial Printing and Litho Ltd., Edmonton.

Varied Name of Union:

FROM: Edmonton Bookbinders and Bindery Women's Union, Local 188, Edmonton.

TO: Graphic Arts International Union, Local No. 188-B, Edmonton.

Certificate Number: 15 - 71, varied as to name of union.

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15. The Graphic Arts International Union, Local No. 188-B, Edmonton and Gerling Printers Co. Ltd., Edmonton.

Varied Name of Union:

FROM: Edmonton Bookbinders and Bindery Women's Union, Local 188, Edmonton.

TO: Graphic Arts International Union, Local No. 188-B, Edmonton.

Certificate Number: 77 - 62, varied as to name of union.

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16. The Graphic Arts International Union, Local No. 188-B, Edmonton and Metropolitan Printing Company Limited, Edmonton.

Varied Name of Union:

FROM: Edmonton Bookbinders and Bindery Women's Union, Local 188, Edmonton.

TO: Graphic Arts International Union, Local No. 188-B, Edmonton.

Certificate Number: 74 - 62, varied as to name of union.

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17. The Graphic Arts International Union, Local No. 211-L, Edmonton and Metropolitan Printing Company Ltd., Edmonton.

Varied Name of Union:

FROM: Lithographers and Photoengravers International Union, Local 211, Edmonton.

TO: Graphic Arts International Union, Local 211-L, Edmonton.

Certificate Number: 157 - 71, varied as to name of union.

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18. The Graphic Arts International Union, Local No. 211-L, Edmonton and Bulletin-Commercial Printers Limited, Edmonton.

Varied Name of Union:

FROM: Lithographers and Photoengravers International Union, Local 211, Edmonton.

TO: Graphic Arts International Union, Local No. 211-L, Edmonton.

Certificate Number: 87 - 72, varied as to name of union.

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19. The Graphic Arts International Union, Local No. 211-L, Edmonton and Graphic Arts Western Limited, Edmonton.

Varied Name of Union:

FROM: Lithographers and Photoengravers International Union, Local No. 211, Edmonton.

TO: Graphic Arts International Union, Local No. 211-L, Edmonton.

Certificate Number: 7 - 65, varied as to name of union.

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20. The Canadian Brotherhood of Railway, Transport and General Workers, Local 273, Edmonton and Canadian Pacific Limited, Calgary.

Varied Name of Employer:

FROM: Canadian Pacific Hotels Limited.

TO: Canadian Pacific Limited, Calgary.

Certificate Number: 56 - 73, varied as to name of employer.

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21. The Bricklayers, Marble Masons, Plasterers, Tilesetters and Terrazzo Workers, Local Union No. 2, Calgary and Cana Construction Co. Ltd., Calgary.

Varied Name of Employer:

FROM: Burns and Dutton Concrete and Construction Company Limited.

TO: Cana Construction Co. Ltd., Calgary.

Certificate Number: 34 - 57, varied as to name of employer.

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22. The United Steelworkers of America, Local 5458, Edmonton and Interprovincial Steel & Pipe Corporation Ltd., Edmonton.

Varied Name of Employer:

FROM: Canadian Pheonix Steel & Pipe Ltd., Edmonton.

TO: Interprovincial Steel & Pipe Corporation Ltd., Edmonton.

Certificate Number: 18 - 57, varied as to name of employer.

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23. The Wood, Wire and Metal Lathers International Union, Local Union No. 205, Edmonton and Vacon Plastering Ltd., Edmonton.

Varied Name of Employer:

FROM: Vacon Associates Ltd., Edmonton.

TO: Vacon Plastering Ltd., Edmonton.

Certificate Number: 64 - 71, varied as to name of employer.

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24. The Calgary Typographical Union, Local No. 449, Calgary and Smith Grant Mann Alberta Limited, Calgary.

Varied Name of Employer:

FROM: Western Printing and Lithographing Company Limited, Calgary.

TO: Smith Grant Mann Alberta Limited, Calgary.

Certificate Number: 29 - 73, varied as to name of employer.

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25. The Bricklayers, Marble Masons, Plasterers, Tile Setters & Terrazzo Workers Local Union No. 2, Calgary and Morstead Masonry Ltd., Calgary.

Varied Name of Employer:

FROM: Morstead and Son Ltd.

TO: Morstead Masonry Ltd., Calgary.

Certificate Number: 134 - 59, varied as to name of employer.

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26. The Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton and Canada Cup, a division of Dart Products National Limited, Edmonton.

Varied Name of Employer:

FROM: Polychemical Industries Limited, Edmonton.

TO: Canada Cup, a division of Dart Products National Limited, Edmonton.

Certificate Number: 59 - 59, varied as to name of employer.

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27. The Graphic Arts International Union, Local 503, Calgary and Smith Grant Mann Alberta Ltd., Calgary.

Varied Name of Employer:

FROM: Western Printing and Lithographing Company Limited, Calgary.

TO: Smith Grant Mann Alberta Ltd., Calgary.

Certificate Number: 4 - 73, varied as to name of employer.

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28. The Building, Construction and General Labourers Local Union No. 92, Edmonton and Alpine Drywall and Plastering (Edmonton) Ltd., Edmonton.

Varied Name of Employer:

FROM: Modern Lathing (Edmonton) Ltd., Calgary, Alberta.

TO: Alpine Drywall and Plastering (Edmonton) Ltd., Edmonton.

Certificate Number: 59 - 66, varied as to name of employer.

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UNFAIR LABOUR PRACTICES

SECTION 87

APRIL 1, 1973 TO JUNE 30, 1973

1. COMPLAINT BY:
The Sheet Metal Workers International Association, Local Union No. 271, Edmonton and Mr. Attila Ott, Edmonton.

AFFECTING:
Steel-Craft Door Products Ltd., Edmonton.

Alleging:
"that Steel-Craft Door Products Ltd., has contravened sections 82, 83 and 84 of the Act by discharging Mr. Attila Ott without cause."

Settled by the parties May 17, 1973.

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2. COMPLAINT BY:
The International Woodworkers of America, Local 1-207, Edmonton.

AFFECTING:
Neonex Leisure Products Ltd., Red Deer.

Alleging:
"that Neonex Leisure Products Ltd. is committing unfair labour practices prohibited by sections 81 to 84 of The Alberta Labour Act."

Directive issued May 17, 1973.

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3. COMPLAINT BY:
The United Association of Journeymen and Apprentices of the Plumbing & Pipefitting Industry of the United States and Canada, Local Union 496, Calgary.

AFFECTING:
Sorbahc Plumbing Ltd., Calgary.

Alleging:
"that Sorbahc Plumbing Ltd., is committing unfair labour practices prohibited by sections 83 or section 84 (c) (i) of The Alberta Labour Act."

No further action taken August 2, 1973.

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4. COMPLAINT BY:
The Upholsterers' International Union of North America, Local 34, Edmonton.

AFFECTING:
Wescab Furniture Mfg. Ltd., Edmonton.

Alleging:
"that Wescab Furniture Mfg. Ltd., is committing unfair labour practices prohibited by sections 81 to 84 of The Alberta Labour Act."

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5. COMPLAINT BY:
The Upholsterers' International Union of North America, Local 34, Edmonton.

AFFECTING:
Wescab Manufacturing Co. Ltd., Edmonton.

Alleging:
"that Wescab Manufacturing Co. Ltd. is committing unfair labour practices prohibited by sections 81 to 84 of The Alberta Labour Act."

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6. COMPLAINT BY:
The Amalgamated Meat Cutters and Butcher Workmen of North America, Local No. P-280, Edmonton.

AFFECTING:
Swan Beverages Limited, Grande Prairie.

Alleging:
"that sections 84(i) (c) (i) (10), section 82(i) and section 57(i) of the Act have been contravened."

No further action taken September 12, 1973.

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THE ALBERTA LABOUR ACT

DISPUTES PENDING AT CONCILIATION

OFFICER STAGE AS AT APRIL 1, 1973

DISPUTE NUMBER	DISPUTE NUMBER	DISPUTE NUMBER	DISPUTE NUMBER
A-169-72	A- 57-73	A- 76-73	A- 94-73
A- 3-73	A- 58-73	A- 78-73	A- 95-73
A- 5-73	A- 59-73	A- 79-73	A- 96-73
A- 15-73	A- 60-73	A- 80-73	A- 97-73
A- 21-73	A- 61-73	A- 81-73	A-97A-73
A- 22-73	A- 62-73	A- 82-73	A- 98-73
A- 23-73	A- 63-73	A- 83-73	A- 99-73
A- 25-73	A- 64-73	A- 84-73	A-100-73
A- 26-73	A- 65-73	A- 85-73	A-101-73
A- 28-73	A- 66-73	A- 86-73	A-102-73
A- 29-73	A- 67-73	A- 87-73	A-103-73
A- 50-73	A- 68-73	A- 88-73	A-104-73
A- 52-73	A- 70-73	A- 90-73	A-105-73
A- 53-73	A- 71-73	A- 91-73	A-106-73
A- 55-73	A- 73-73	A- 92-73	A-107-73
A- 56-73	A- 74-73	A- 93-73	

NOTE: Disputes are numbered in the order in which they are received, starting January 1 of each year. Full details of each dispute are given in the Quarter in which it arises and only the Dispute Number is shown thereafter until it is settled or reaches some other stage of bargaining.

Dispute Number by Quarter:
First Quarter - A-1-73 to A-107-73
Second Quarter - A-108-73 to A-284-73

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APPOINTMENT OF CONCILIATION OFFICER

TO DISPUTES ARISING DURING THE PERIOD

APRIL 1, 1973 TO JUNE 30, 1973

	DISPUTE	CONCILIATOR
1.	A-108-73 The Canadian Union of Public Employees, Local 1005, Calgary and Blunts Kenwood Nursing Home, Calgary.	W.M. PANGRASS

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2.	A-109-73 The Amalgamated Meat Cutters & Butcher Workmen of North America, Local 373, Calgary and Pinecrest Foods Limited, Calgary.	I.J. FLYNN

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3.	A-110-73 The Amalgamated Meat Cutters & Butcher Workmen of North America, Local 373, Calgary and Alberta Poultry Marketers Ltd., Lethbridge.	I.J. FLYNN

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	DISPUTE	CONCILIATOR
4.	A-111-73 The Amalgamated Meat Cutters & Butcher Workmen of North America, Local 312, Edmonton and Alberta Poultry Marketers Ltd., Edmonton.	I.J. FLYNN
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5.	A-112-73 The International Chemical Workers Union, Local 844, Calgary and The Prestolite Company (Division of Ultra of Canada), Calgary.	L.Y. TAYLOR
	* * * * * *	
6.	A-113-73 The International Brotherhood of Painters & Allied Trades, Local 1016, Edmonton and Neon Products of Canada Limited, Edmonton.	J.H. PETERS
	* * * * * *	
7.	A-114-73 The Sheet Metal Workers' International Association, Local 271, Edmonton and Neon Products of Canada Limited, Edmonton.	J.H. PETERS
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8.	A-115-73 The International Brotherhood of Electrical Workers, Local 424, Edmonton and Neon Products of Canada Limited, Edmonton.	J.H. PETERS
	* * * * * *	
9.	A-116-73 The United Glass and Ceramic Workers of North America, Local 234, Redcliff and Dominion Glass Company Limited, Redcliff.	L.Y. TAYLOR
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10.	A-117-73 The Canadian Union of Public Employees, Local 1458, Jasper and Jasper School District No. 3063, Jasper.	J.H. PETERS
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11.	A-118-73 The International Brotherhood of Electrical Workers, Local 1007, (Electrical Utility), Edmonton and City of Edmonton, Edmonton.	T.T. GROTHEN
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12.	A-119-73 The International Brotherhood of Electrical Workers, Local 1007, (Telephone Unit), Edmonton and City of Edmonton, Edmonton.	T.T. GROTHEN
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13.	A-120-73 The International Molders & Allied Workers Union, Local 360, Calgary and Independent Machinery Ltd., Calgary.	L.Y. TAYLOR
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DISPUTE	CONCILIATOR
14. A-121-73 The Canadian Union of Public Employees, Local 8, Calgary and Calgary General Hospital, Calgary.	W.M. PANGRASS
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15. A-122-73 The International Association of Bridge, Structural & Ornamental Iron Workers, Local 776, Edmonton and Con-Force Products Limited, Edmonton.	J.H. PETERS
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16. A-123-73 The International Brotherhood of Electrical Workers, Local 254, Calgary and Calgary School District No. 19, Calgary.	H.N. GRAHAM
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17. A-124-73 The Sheet Metal Workers International Association, Local 254, Calgary and Calgary School District No. 19, Calgary.	H.N. GRAHAM
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18. A-125-73 The United Brotherhood of Carpenters & Joiners of America, Locals 1779 and 2103, Calgary and Calgary School District No. 19, Calgary.	H.N. GRAHAM
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19. A-126-73 The International Brotherhood of Painters & Allied Trades, Glaziers & Glassworkers, Local 1725, Calgary and Calgary School District No. 19, Calgary.	H.N. GRAHAM
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20. A-127-73 The International Brotherhood of Painters & Allied Trades, Local 583, Calgary and Calgary School District No. 19, Calgary.	H.N. GRAHAM
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21. A-128-73 The United Association of Journeymen & Apprentices of the Plumbing & Pipe Fitting Industry, Local 496, Calgary and Calgary School District No. 19, Calgary.	H.N. GRAHAM
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22. A-129-73 The United Brotherhood of Carpenters & Joiners of America, Local 1325, Edmonton and Atco Leasing, a Division of Atco Industries Ltd., Edmonton.	C.T.A. HUTCHINGS
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DISPUTE	CONCILIATOR
23. A-130-73 The City of Edmonton Police Department Officers Association Edmonton and City of Edmonton, Edmonton.	C.T.A. HUTCHINGS
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24. A-131-73 The International Union of Operating Engineers, Local 955, Edmonton and Misericordia Hospital, Edmonton.	T.T. GROTHEN
* * * * * *	
25. A-132-73 The Canadian Food & Allied Workers, Local 373, Chartered by the Amalgamated Meat Cutters and Butcher Workmen of North America, Calgary and Old Dutch Foods Ltd., Calgary.	I.J. FLYNN
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26. A-133-73 The Canadian Food & Allied Workers, Local 373, Chartered by the Amalgamated Meat Cutters and Butcher Workmen of North America, Calgary and Standard Brands Limited, Calgary.	I.J. FLYNN
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27. A-134-73 The International Brotherhood of Electrical Workers, Local 424, Edmonton and John Inglis Co. Limited, Edmonton.	J.H. PETERS
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28. A-135-73 The International Chemical Workers Union, Local 530, Fort Saskatchewan and Sherritt Gordon Mines Limited, Fort Saskatchewan.	C.T.A. HUTCHINGS
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29. A-136-73 The International Woodworkers of America, Local 1-207, Edmonton and Nelson Lumber Company Ltd., Lloydminster.	T.T. GROTHEN
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30. A-137-73 The United Cement, Lime and Gypsum Workers International Union, Local 345, Calgary and Domtar Construction Materials Ltd., Calgary.	W.M. PANGRASS
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31. A-138-73 The Edmonton Printing Pressmen and Assistants Union, Local 255, Edmonton and Edmonton Graphic Arts Industries Association, Edmonton.	T.T. GROTHEN
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	DISPUTE	CONCILIATOR
32.	A-139-73 The Edmonton Typographical Union, Local 604, Edmonton and Edmonton Graphic Arts Industries Association, Edmonton.	T.T. GROTHEN
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33.	A-140-73 The United Brotherhood of Carpenters & Joiners of America, Local 1325, Edmonton and Locals 1779 and 2103, Calgary and Alberta Acoustical Contractors' Association representing certain employers.	T. T. GROTHEN
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34.	A-141-73 The International Woodworkers of America, Local 1-206, Blairmore and Knight-Schmidt Industries Ltd., Medicine Hat.	I.J. FLYNN
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35.	A-142-73 The International Woodworkers of America, Local 1-206, Blairmore and Knight-Schmidt Industries Ltd. (Airport Employees) Medicine Hat.	I.J. FLYNN
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36.	A-143-73 The United Glass & Ceramic Workers of North America, Medicine Hat Local 204, Medicine Hat and Medicine Hat Brick and Tile Company Limited, Medicine Hat.	L.Y. TAYLOR
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37.	A-144-73 The Alberta Teachers' Association, Edmonton and Red Deer R.C. Separate School District No. 17, Red Deer.	C.T.A. HUTCHINGS
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38.	A-145-73 The International Association of Heat and Frost Insulators & Asbestos Workers, Local 126, Calgary and Alberta Construction Labour Relations Association (Insulators (Calgary) Trade Division), Edmonton.	W.M. PANGRASS
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39.	A-146-73 The Canadian Union of Public Employees, Local 812, Lethbridge and Crowsnest Pass School Division No. 65, Blairmore.	W.M. PANGRASS
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40.	A-147-73 The United Steelworkers of America, Local 6034, Calgary and Indalex Limited, Calgary.	L.Y. TAYLOR
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DISPUTE	CONCILIATOR
41. A-148-73 The General Teamsters Local Union No. 362, Calgary and Consolidated Concrete Limited, Red Deer.	L. Y. TAYLOR
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42. A-149-73 The Building, Construction & General Labourers Local Union No. 92, Edmonton and Shaw Pipe Protection (Alberta) Ltd., Edmonton.	J. H. PETERS
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43. A-150-73 The International Chemical Workers Union Local No. 465 Calgary and the International Brotherhood of Electrical Workers Local 254, Calgary and Cominco Ltd., Calgary.	L. Y. TAYLOR
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44. A-151-73 The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton and Con Force Products Ltd., Edmonton.	J. H. PETERS
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45. A-152-73 The General Teamsters, Local Union No. 362, Edmonton and Revelstoke Transit Mix (Division of) Revelstoke Building Materials Limited, Grande Prairie.	J. H. PETERS
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46. A-153-73 The Registered Staff Nurses Association of the Misericordia Hospital, Edmonton and Misericordia Hospital, Edmonton.	C.T.A. HUTCHINGS
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47. A-154-73 The Alberta Teachers Association, Edmonton and Wainwright School Division No. 32, Wainwright.	T.T. GROTHEN
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48. A-155-73 The Canadian Union of Public Employees, Local 763, Edmonton and Board of Trustees, Edmonton R.C. Separate School District No. 7, Edmonton.	J.H. PETERS
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49. A-156-73 The Oil, Chemical and Atomic Workers International Union, Local 9-664, Duvernay and Celanese Canada Limited, Two Hills.	J.H. PETERS
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	DISPUTE	CONCILIATOR
50.	A-157-73 The Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton and Liquid Carbonic Canada Ltd. - Ltee., Edmonton.	T.T. GROTHEN
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51.	A-158-73 The Canadian Union of Public Employees, Local 1419, Edmonton and Grande Prairie Health Unit #20, Grande Prairie.	T.T. GROTHEN
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52.	A-159-73 The Civic Service Union, Local 52, Canadian Union of Public Employees, Edmonton and The City of Edmonton.	T.T. GROTHEN
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53.	A-160-73 The Civic Service Union, Local 52, Canadian Union of Public Employees, Edmonton and The City of Edmonton Local Board of Health, Edmonton.	J.H. PETERS
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54.	A-161-73 The Civic Service Union, No. 52, Canadian Union of Public Employees, Edmonton and The City of Edmonton Public Library Board, Edmonton.	J.H. PETERS
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55.	A-162-73 The International Chemical Workers Union, Local 460, Calgary and Canadian Industries Limited, Calgary.	I.J. FLYNN
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56.	A-163-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton and Conbustion Engineering Superheater L & V, Montreal.	T.T. GROTHEN
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57.	A-164-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton and Nor-Don Contracting Services Ltd., Edmonton.	T.T. GROTHEN
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58.	A-165-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton and Brown & Root Ltd., Edmonton.	T.T. GROTHEN
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	DISPUTE	CONCILIATOR
59.	A-166-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton and Bain Insulation Co. Ltd., Edmonton.	T.T. GROTHEN
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60.	A-167-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton and Fuller Austin of Canada, Ltd., Edmonton.	T.T. GROTHEN
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61.	A-168-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton and Delco Sheet Metal Ltd., Edmonton.	T.T. GROTHEN
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62.	A-169-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton and Midway Insulation Co. Ltd., Edmonton.	T.T. GROTHEN
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63.	A-170-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton and B & C Coverings Ltd., Edmonton.	T.T. GROTHEN
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64.	A-171-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton and Asbestos Coverings (1964) Ltd., Edmonton	T.T. GROTHEN
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65.	A-172-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton and J. K. Campbell & Associates Limited, Edmonton.	T.T. GROTHEN
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66.	A-173-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton and Asbestos Industries of Alberta Ltd., Edmonton.	T.T. GROTHEN
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	DISPUTE	CONCILIATOR
67.	A-174-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton and Catalytic Enterprises Limited, Sarnia, Ontario.	T.T. GROTHEN
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68.	A-175-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton and George Money & Son Limited, Calgary.	T.T. GROTHEN
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69.	A-176-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton and Crosstown Heating & Ventilating Ltd., Edmonton.	T.T. GROTHEN
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70.	A-177-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton and R.H. Albert & Co. Ltd., Edmonton.	T.T. GROTHEN
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71.	A-178-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton and Brytex Metal & Covering Ltd., Edmonton.	T.T. GROTHEN
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72.	A-179-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton and Fish International Canada Limited, Calgary.	T.T. GROTHEN
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73.	A-180-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton and Mastro Insulators Ltd., Edmonton.	T.T. GROTHEN
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74.	A-181-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton and Almac Metal Industries Ltd.	T.T. GROTHEN
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	DISPUTE	CONCILIATOR
75.	A-182-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton and Armstrong Contractors, Calgary.	T.T. GROTHEN
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76.	A-183-73 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton and Star Insulation Co. Ltd., Edmonton.	T.T. GROTHEN
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77.	A-184-73 The United Brotherhood of Carpenters & Joiners of America, Locals 1779 & 2103, Calgary and Nodwell Brothers Limited, Calgary.	L.Y. TAYLOR
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78.	A-185-73 The United Brotherhood of Carpenters & Joiners of America, Locals 1779 & 2103, Calgary and Larwill Construction Co. Ltd., Calgary.	L.Y. TAYLOR
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79.	A-186-73 The United Brotherhood of Carpenters & Joiners of America, Locals 1779 & 2103, Calgary and Watson Construction Limited, Calgary.	L.Y. TAYLOR
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80.	A-187-73 The United Brotherhood of Carpenters & Joiners of America, Locals 1779 & 2103, Calgary and A.V. Carlson Construction Ltd., Edmonton.	L.Y. TAYLOR
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81.	A-188-73 The United Brotherhood of Carpenters & Joiners of America, Locals 1779 & 2103, Calgary and Smith Brothers & Wilson Ltd., Edmonton.	L.Y. TAYLOR
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82.	A-189-73 The United Brotherhood of Carpenters & Joiners of America, Locals 1779 & 2103, Calgary and Prestige Builders Ltd., Calgary.	L.Y. TAYLOR
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83.	A-190-73 The United Brotherhood of Carpenters & Joiners of America, Locals 1779 & 2103, Calgary and Sillman Co. Ltd., Calgary.	L.Y. TAYLOR
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	DISPUTE	CONCILIATOR
84.	A-191-73 The United Brotherhood of Carpenters & Joiners of America, Locals 1779 & 2103, Calgary and AC & S Contracting Ltd., Calgary.	L.Y. TAYLOR
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85.	A-192-73 The United Brotherhood of Carpenters & Joiners of America, Locals 1779 & 2103, Calgary and Bayker Construction Ltd., Calgary.	L.Y. TAYLOR
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86.	A-193-73 The United Brotherhood of Carpenters & Joiners of America, Locals 1779 & 2103, Calgary and Cana Construction Co. Ltd., Calgary.	L.Y. TAYLOR
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87.	A-194-73 The United Brotherhood of Carpenters & Joiners of America, Locals 1779 & 2103, Calgary and Cascade Builders Ltd., Calgary.	L.Y. TAYLOR
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88.	A-195-73 The United Brotherhood of Carpenters & Joiners of America, Locals 1779 & 2103, Calgary and Commonwealth Construction Company Limited.	L.Y. TAYLOR
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89.	A-196-73 The United Brotherhood of Carpenters & Joiners of America, Locals 1779 & 2103, Calgary and Olan Construction Co. Ltd., Calgary.	L.Y. TAYLOR
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90.	A-197-73 The United Brotherhood of Carpenters & Joiners of America, Locals 1779 & 2103, Calgary and Poole Construction Limited, Calgary.	L.Y. TAYLOR
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91.	A-198-73 The United Brotherhood of Carpenters & Joiners of America, Locals 1779 & 2103, Calgary and McTavish, McKay & Company Limited, Calgary.	L.Y. TAYLOR
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92.	A-199-73 The United Brotherhood of Carpenters & Joiners of America, Locals 1779 & 2103, Calgary and N. Y. Construction Ltd., Calgary.	L.Y. TAYLOR
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	DISPUTE	CONCILIATOR
93.	A-200-73 The United Brotherhood of Carpenters & Joiners of America, Locals 1779 & 2103, Calgary and Hashman Construction Limited, Calgary.	L.Y. TAYLOR
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94.	A-201-73 The United Brotherhood of Carpenters & Joiners of America, Locals 1779 & 2103, Calgary and Foundation Co. of Canada Ltd., Calgary.	L.Y. TAYLOR
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95.	A-202-73 The United Brotherhood of Carpenters & Joiners of America, Locals 1779 & 2103, Calgary and Hurst Construction Co. Ltd., Calgary.	L.Y. TAYLOR
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96.	A-203-73 The United Brotherhood of Carpenters & Joiners of America, Locals 1779 & 2103, Calgary and Bennett & White Alberta (1963) Ltd., Calgary.	L.Y. TAYLOR
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97.	A-204-73 The United Brotherhood of Carpenters & Joiners of America, Locals 1779 & 2103, Calgary and Bird Construction Company Limited, Calgary.	L.Y. TAYLOR
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98.	A-205-73 The United Brotherhood of Carpenters & Joiners of America, Locals 1779 & 2103, Calgary and Dominion Construction Company Limited, Calgary.	L.Y. TAYLOR
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99.	A-206-73 The United Brotherhood of Carpenters & Joiners of America, Locals 1779 & 2103, Calgary and Hornstrom Brothers Construction Ltd, Calgary.	L.Y. TAYLOR
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100.	A-207-73 The United Brotherhood of Carpenters & Joiners of America, Locals 1779 & 2103, Calgary and Trident Construction Limited, Calgary.	L.Y. TAYLOR
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	DISPUTE	CONCILIATOR
101.	A-208-73 The United Brotherhood of Carpenters & Joiners of America, Locals 1779 & 2103, Calgary and Alta West Construction (Southern) Ltd., Calgary.	L.Y. TAYLOR
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102.	A-209-73 The United Brotherhood of Carpenters & Joiners of America, Local 1325, Edmonton and Forest Construction Ltd., Edmonton.	L.Y. TAYLOR
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103.	A-210-73 The United Brotherhood of Carpenters & Joiners of America, Local 1325, Edmonton and Hashman Construction Ltd., Edmonton.	L.Y. TAYLOR
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104.	A-211-73 The United Brotherhood of Carpenters & Joiners of America, Local 1325, Edmonton and Norman Nilsen Construction Ltd., Edmonton.	L.Y. TAYLOR
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105.	A-212-73 The United Brotherhood of Carpenters & Joiners of America, Local 1325, Edmonton and Franz Patella Contracting Ltd., Calgary.	L.Y. TAYLOR
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106.	A-213-73 The United Brotherhood of Carpenters & Joiners of America, Local 1325, Edmonton and Aiton Pipe Works & Process Plant Ltd., Edmonton.	L.Y. TAYLOR
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107.	A-214-73 The United Brotherhood of Carpenters & Joiners of America, Local 1325, Edmonton and Creative Interior & Construction Co. Ltd., Edmonton.	L.Y. TAYLOR
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108.	A-215-73 The United Brotherhood of Carpenters & Joiners of America, Local 1325, Edmonton and Graham Construction, Moose Jaw, Saskatchewan.	L.Y. TAYLOR
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	DISPUTE	CONCILIATOR
109.	A-216-73 The United Brotherhood of Carpenters & Joiners of America, Local 1325, Edmonton and B. Guthrie Engineering Co. Ltd., Edmonton.	L.Y. TAYLOR
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110.	A-217-73 The United Brotherhood of Carpenters & Joiners of America, Local 1325, Edmonton and A. D. Ross & Company Ltd., Edmonton.	L.Y. TAYLOR
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111.	A-218-73 The United Brotherhood of Carpenters & Joiners of America, Local 1325, Edmonton and R. Vollan (Alta) Ltd., Edmonton.	L.Y. TAYLOR
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112.	A-219-73 The United Brotherhood of Carpenters & Joiners of America, Local 1325, Edmonton and Stuart Olson Construction Ltd., Edmonton.	L.Y. TAYLOR
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113.	A-220-73 The United Brotherhood of Carpenters & Joiners of America, Local 1325, Edmonton and Poole Construction Company Ltd., Edmonton.	L.Y. TAYLOR
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114.	A-221-73 The United Brotherhood of Carpenters & Joiners of America, Local 1325, Edmonton and Alta-West Construction Ltd., Edmonton.	L.Y. TAYLOR
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115.	A-222-73 The United Brotherhood of Carpenters & Joiners of America, Local 1325, Edmonton and Casault Engineering Ltd., Edmonton.	L.Y. TAYLOR
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116.	A-223-73 The United Brotherhood of Carpenters & Joiners of America, Local 1325, Edmonton and Smith Bros. & Wilson Ltd., Edmonton.	L.Y. TAYLOR
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117.	A-224-73 The United Brotherhood of Carpenters & Joiners of America, Local 1325, Edmonton and Bennett & White Alta (1963) Ltd., Edmonton.	L.Y. TAYLOR
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	DISPUTE	CONCILIATOR
118.	A-225-73 The United Brotherhood of Carpenters & Joiners of America, Local 1325, Edmonton and Bird Construction Co. Limited, Edmonton.	L.Y. TAYLOR
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119.	A-226-73 The United Brotherhood of Carpenters & Joiners of America, Local 1325, Edmonton and C. F. Braun & Company of Canada Ltd., Edmonton.	L.Y. TAYLOR
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120.	A-227-73 The United Brotherhood of Carpenters & Joiners of America, Local 1325, Edmonton and Canadian Bechtel Limited, Edmonton.	L.Y. TAYLOR
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121.	A-228-73 The United Brotherhood of Carpenters & Joiners of America, Local 1325, Edmonton and Brown & Root Ltd., Edmonton.	L.Y. TAYLOR
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122.	A-229-73 The United Brotherhood of Carpenters & Joiners of America, Local 1325, Edmonton and Camwill Construction, Edmonton.	L.Y. TAYLOR
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123.	A-230-73 The United Brotherhood of Carpenters & Joiners of America, Local 1325, Edmonton and A. V. Carlson Construction Ltd., Edmonton.	L.Y. TAYLOR
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124.	A-231-73 The United Brotherhood of Carpenters & Joiners of America, Local 1325, Edmonton and Cana Construction Co. Ltd., Edmonton.	L.Y. TAYLOR
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125.	A-232-73 The United Brotherhood of Carpenters & Joiners of America, Local 1325, Edmonton and Cascade Builders Limited, Calgary.	L.Y. TAYLOR
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126.	A-233-73 The United Brotherhood of Carpenters & Joiners of America, Local 1325, Edmonton and Dominion Construction Company Limited, Edmonton.	L.Y. TAYLOR
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	DISPUTE	CONCILIATOR
127.	A-234-73 The United Brotherhood of Carpenters & Joiners of America, Local 1322, Edson and Alta West Construction Ltd., Edmonton.	L.Y. TAYLOR
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128.	A-235-73 The United Brotherhood of Carpenters & Joiners of America, Local 1322, Edson and Stuart Olsen Construction Ltd., Edmonton.	L.Y. TAYLOR
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129.	A-236-73 The United Brotherhood of Carpenters & Joiners of America, Local 1322, Edson and Commonwealth Construction Company Limited, Edmonton.	L.Y. TAYLOR
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130.	A-237-73 The United Brotherhood of Carpenters & Joiners of America, Local 846, Lethbridge and Bird Construction Co. Ltd., Calgary.	L.Y. TAYLOR
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131.	A-238-73 The United Brotherhood of Carpenters & Joiners of America, Local 846, Lethbridge and Glen Little Construction Ltd., Lethbridge.	L.Y. TAYLOR
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132.	A-239-73 The United Brotherhood of Carpenters & Joiners of America, Local 2410, Red Deer and Cana Construction Co. Ltd., Calgary.	L.Y. TAYLOR
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133.	A-240-73 The United Brotherhood of Carpenters & Joiners of America, Local 2410, Red Deer and Hornstrom Bros. Construction Ltd., Calgary.	L.Y. TAYLOR
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134.	A-241-73 The United Brotherhood of Carpenters & Joiners of America, Local 2410, Red Deer and Brown & Root Ltd., Edmonton.	L.Y. TAYLOR
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135.	A-242-73 The United Brotherhood of Carpenters & Joiners of America, Local 2410, Red Deer and W. R. Sandquist Construction Ltd., Red Deer.	L.Y. TAYLOR
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	DISPUTE	CONCILIATOR
136.	A-243-73 The United Brotherhood of Carpenters & Joiners of America, Local 1325, Edmonton and Janin Western Contractors Limited, Edmonton.	L.Y. TAYLOR
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137.	A-244-73 The Canadian Union of Public Employees, Local 1335, Edmonton and Sturgeon General Hospital, St. Albert.	W.M. PANGRASS
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138.	A-245-73 The Canadian Union of Public Employees, Local 927, Pincher Creek and St. Vincent's Hospital, Pincher Creek.	W.M. PANGRASS
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139.	A-246-73 The Canadian Union of Public Employees, Local 1173, Camrose and St. Mary's Hospital, Camrose.	W.M. PANGRASS
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140.	A-247-73 The Canadian Union of Public Employees, Local 1386, Edson and St. John's Hospital, Edson.	W.M. PANGRASS
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141.	A-248-73 The Canadian Union of Public Employees, Local 890, Peace River and Peace River Fairview Auxiliary Hospital, Peace River.	W.M. PANGRASS
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142.	A-249-73 The Canadian Union of Public Employees, Local 934, Wetaskiwin and Wetaskiwin Municipal Hospital, District No. 81, Wetaskiwin.	W.M. PANGRASS
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143.	A-250-73 The Canadian Union of Public Employees, Local 1399, Fort McMurray and Fort McMurray General Hospital, Fort McMurray.	W.M. PANGRASS
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144.	A-251-73 The Canadian Union of Public Employees, Local 924, Grande Prairie and Grande Prairie Auxiliary Hospital, Grande Prairie.	W.M. PANGRASS
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	DISPUTE	CONCILIATOR
145.	A-252-73 The Canadian Union of Public Employees, Local 1043, Edmonton and Edmonton and Rural Auxiliary Hospital & Nursing Home District No. 24, Edmonton.	W.M. PANGRASS
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146.	A-253-73 The Canadian Union of Public Employees, Local 1031, Edmonton and Good Samaritan Auxiliary Hospital, Edmonton.	W.M. PANGRASS
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147.	A-254-73 The Canadian Union of Public Employees, Local 1157, Athabasca and Athabasca Municipal Hospital, Athabasca.	W.M. PANGRASS
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148.	A-255-73 The Canadian Union of Public Employees, Local 1158, Edmonton and Edmonton and Rural Auxiliary Hospital & Nursing Home District No. 24, Edmonton.	W.M. PANGRASS
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149.	A-256-73 The Canadian Union of Public Employees, Local 838, Red Deer and Dr. Richard Parsons Auxiliary Hospital, Red Deer.	W.M. PANGRASS
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150.	A-257-73 The Canadian Union of Public Employees, Local 924, Grande Prairie and Grande Prairie Municipal Hospital, Grande Prairie.	W.M. PANGRASS
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151.	A-258-73 The Canadian Union of Public Employees, Local 408, Lethbridge and Lethbridge General & Auxiliary Hospital & Nursing Home District No. 65, Lethbridge.	W.M. PANGRASS
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152.	A-259-73 The Canadian Union of Public Employees, Local 1413, Edmonton and Breton General Hospital, District No. 85, Breton.	W.M. PANGRASS
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153.	A-260-73 The Canadian Union of Public Employees, Local 715, Drumheller and Drumheller Auxiliary Hospital and Nursing Home District No. 3, Drumheller.	W.M. PANGRASS
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	DISPUTE	CONCILIATOR
154.	A-261-73 The Canadian Union of Public Employees, Local 1053, Calgary and Alberta Children's Hospital, Calgary.	W.M. PANGRASS
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155.	A-262-73 The Canadian Union of Public Employees, Local 890, Peace River and Peace River Municipal Hospital District No. 21, Peace River.	W.M. PANGRASS
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156.	A-263-73 The Canadian Union of Public Employees, Local 875, Edmonton and St. Joseph's Chronic Hospital, Edmonton.	W.M. PANGRASS
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157.	A-264-73 The Canadian Union of Public Employees, Local 189, Medicine Hat and Dr. Don MacCharles Auxiliary Hospital, Medicine Hat.	W.M. PANGRASS
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158.	A-265-73 The Canadian Union of Public Employees, Local 408, Lethbridge and Lethbridge Auxiliary Hospital & Nursing Homes District No. 5, Lethbridge.	W.M. PANGRASS
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159.	A-266-73 The Canadian Union of Public Employees, Local 1231, Calgary and Calgary Auxiliary Hospital & Nursing Home District No. 7, Calgary.	W.M. PANGRASS
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160.	A-267-73 The Canadian Union of Public Employees, Local 1461, Edmonton and George McDougall Memorial Hospital, Smoky Lake.	W.M. PANGRASS
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161.	A-268-73 The Canadian Union of Public Employees, Local 1493, Edmonton and St. Joseph's Auxiliary Hospital, Whitelaw.	W.M. PANGRASS
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162.	A-269-73 The Canadian Union of Public Employees, Local 838, Red Deer and Innisfail Municipal Hospital, Innisfail.	W.M. PANGRASS
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	DISPUTE	CONCILIATOR
163.	A-270-73 The Canadian Union of Public Employees, Local 1055, St. Paul and St. Therese Hospital, St. Paul.	W.M. PANGRASS
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164.	A-271-73 The Canadian Union of Public Employees, Local 1070, Elk Point and Elk Point Municipal Hospital, Elk Point.	W.M. PANGRASS
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165.	A-272-73 The Canadian Union of Public Employees, Local 812, Blairmore and Crowsnest Pass Municipal Hospital, Blairmore.	W.M. PANGRASS
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166.	A-273-73 The Canadian Union of Public Employees, Local 934, Wetaskiwin and Wetaskiwin - Leduc Auxiliary Hospital, Wetaskiwin.	W.M. PANGRASS
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167.	A-274-73 The Canadian Union of Public Employees, Local 1382, Calgary and The Salvation Army Grace Hospital, Calgary.	W.M. PANGRASS
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168.	A-275-73 The Canadian Union of Public Employees, Local 1212, High Prairie and Providence Hospital, High Prairie.	W.M. PANGRASS
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169.	A-276-73 The Canadian Union of Public Employees, Local 189, Medicine Hat and Medicine Hat General Hospital, Medicine Hat.	W.M. PANGRASS
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170.	A-277-73 The Canadian Union of Public Employees, Local 838, Red Deer and Red Deer Municipal Hospital District No. 15, Red Deer.	W.M. PANGRASS
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171.	A-278-73 The Canadian Union of Public Employees, Local 715, Drumheller and Drumheller General Hospital District No. 3, Drumheller.	W.M. PANGRASS
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172.	A-279-73 The Beverage Dispensers International Union, Local No. 265, Calgary and Calgary Inn Ltd. (Owl's Nest Cocktail Dining Lounge) Calgary.	I.J. FLYNN
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	DISPUTE	CONCILIATOR
173.	A-280-73 The Canadian Union of Public Employees, Local 936 (Engineers and Maintenance Unit) Calgary and Metro - Calgary and Rural General Hospital District No. 936, Board of Trustees for the Holy Cross Hospital, Calgary.	W.M. PANGRASS
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174.	A-281-73 The Canadian Union of Public Employees, Local 30, Edmonton and City of Edmonton.	C.T.A. HUTCHINGS
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175.	A-282-73 The Building, Construction & General Laborers Local Union No. 92, Edmonton and Alberta Masonry Construction Ltd., Edmonton.	C.T.A. HUTCHINGS
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176.	A-283-73 The Edmonton Printing, Pressmen and Assistants Union, Local 255, Edmonton and Edmonton Graphic Arts Industries Association.	T.T. GROTHEN
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177.	A-284-73 The International Association of Fire Fighters, Local 209 and City of Edmonton.	C.T.A. HUTCHINGS
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SYNOPSIS OF DISPUTES SETTLED

AT CONCILIATION OFFICER STAGE

APRIL 1, 1973 TO JUNE 30, 1973

DISPUTE — CONCILIATOR

1. A-3-73
The Service Employees International Union, Local 323A, Edmonton and Central Park Lodges of Canada, Edmonton. — C.T.A. HUTCHINGS

BASIS OF SETTLEMENT:

1. Wages:

Classification	Start	1973 (Hourly Rates) 1 Year	2 Years
Dietary, Domestic, Laundry	$2.00	$2.10	$2.25
Guest Attendants	2.05	2.15	2.35
Orderlies (Certified)	2.60	2.75	2.90
Orderlies (Uncertified)	2.50	After 1 year to certified starting rate	
Licensed Practical Nurses	2.47	2.60	2.72
Janitor Maintenance	2.56	2.71	2.88
Assistant Cook	2.24	2.39	2.60
		1974 (Hourly Rates)	
Dietary, Domestic, Laundry	$2.10	$2.20	$2.40
Guest Attendants	2.15	2.25	2.50
Orderlies (Certified)	2.70	2.85	3.05
Orderlies (Uncertified)	2.60	After 1 year to certified starting rate	
Licensed Practical Nurses	2.57	2.70	2.87
Janitor Maintenance	2.66	2.81	3.02
Assistant Cook	2.34	2.54	2.80

2. Union Security:
Rand formula

3. Vacation Pay:
3 weeks after 5 years

4. Statutory Holidays:
Nine

5. Hours of Work:
8 hour day, 40 hour week

6. Term of Agreement:
January 1, 1973 to December 31, 1974 (2 years)

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2. A-21-73
The Canadian Union of Public Employees, Local 290, Lethbridge and Lethbridge School District #51, Lethbridge. — I.J. FLYNN

DISPUTE — CONCILIATOR

BASIS OF SETTLEMENT:

1. Wages:

	Previous	Jan 1/73	Jan 1/74
Caretakers	$6060-$6420	$6105-$6465	$6150-$6510
Maintenance	$6420-$8904	$6465-$8949	$6510-$8994
Across the board increases plus classification adjustments		$45.00	$45.00

2. Vacation Pay:
1973 -- 4 weeks after 12 years

3. Term of Agreement:
January 1, 1973 - December 31, 1974

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3. A-22-73
The Canadian Union of Public Employees, Local 290, Lethbridge and Lethbridge Catholic Separate School District No. 9, Lethbridge. — I.J. FLYNN

BASIS OF SETTLEMENT:

1. Wages:

	Previous	Jan 1/73	Sept 1/73	Jan 1/74	May 1/74
Caretakers					
High	$6420	$6960		$7500	
Low	6060	6600		7140	
Helpers					
High	$2.12	$2.38		$2.44	
Low	1.92	2.18		2.64	
Maintenance					
High	$8904	$9964	$10484	$11024	$11544
Low	6240	7196	7196	7736	7736

classification adjustments

2. Vacation Pay:
Effective 1973 -- 4 weeks after 12 years

3. Term of Agreement:
January 1, 1973 to December 31, 1974

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4. A-28-73
The Camrose City Police Association, Camrose and The City of Camrose. — C.T.A. HUTCHINGS

BASIS OF SETTLEMENT:

1. Wages:
1st Class Constable - $915.00 per month effective January 1/73
Rank Differential (Sergeant, Detective) 107.5% 1st Cl. Constable
Probationiary Rate - 65% of 1st Cl. Constable Rate

2. Miscellaneous:
Cleaning Allowance increased to $80.00

3. Term of Agreement:
January 1, 1973 to December 31, 1973 (1 year)

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DISPUTE — CONCILIATOR

5. A-53-73
The Canadian Union of Public Employees, Local 812, Lethbridge and Crowsnest Pass School Division No. 63, Blairmore. — I.J. FLYNN

BASIS OF SETTLEMENT:

1. Wages:

	Previous	Jan 1/73	Oct 1/73	Mar 1/74	Aug 1/74
Housekeeper	$ 2.17	$ 2.32	$ 2.43	$ 2.58	$ 2.69 per Hour
Custodian	515.00	540.00	560.00	585.00	605.00 per Month
Custodian with Staff	530.00	555.00	575.00	600.00	620.00 per Month

2. Vacation Pay:
4 weeks after 10 years service

3. Statutory Holidays:
Add first Monday in August

4. Hours of Work:
Overtime: Time worked in excess of 8 hrs per day, 40 hrs per week - 1½ times regular rate
Days Off worked: double pay - unless notified at least 48 hrs ahead - then 1½ times
Call Out: 2 times and paid for not less than 1½ hours

5. Miscellaneous:
Sick Leave: 90 days accumulative instead of 60
Compassionate Leave: add Grandchildren
Various language changes

6. Term of Agreement:
January 1, 1973 to December 31, 1974

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6. A-55-73
The International Union of Operating Engineers, Local 955, Edmonton and Alberta Construction Labour Relations Association (Crane Owners Trade Division) Edmonton. — H.J.H. LIBKE

BASIS OF SETTLEMENT:

1. Wages:

	Truck Drivers	Operators & Mechanics
Feb 1/73	35¢	35¢
Apr 1/73	10¢	15¢
Oct 1/73	25¢	30¢
Apr 1/74	35¢	40¢
Oct 1/74	25¢	30¢

General Increases

2. Vacation Pay:
6% of gross earnings

3. Statutory Holidays:
4% of gross earnings

DISPUTE — CONCILIATOR

4. Hours of Work:
Employees will not be required to work less than the regular hours, because of the regular starting and quitting time of any trade engaged on a job.

5. Miscellaneous:
Subsistence Allowance - $12.50 per day, $87.50 per week - date of ratification
$14.00 per day, $98.00 per week - April 1/74

6. Term of Agreement:
February 1, 1973 to January 31, 1975 (2 years)

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7. A-56-73
The International Union of Operating Engineers, Local 955, Edmonton and Alberta General Contractors Association, represented by A.C.L.R.A., Edmonton. — H.J.H. LIBKE

BASIS OF SETTLEMENT:

1. Wages:

General Increases	Groups 1, 2, 3 & Steam Engineers	Group 4	Group 5
Apr 1/73	40¢	35¢	35¢
Oct 1/73	35¢	30¢	30¢
Apr 1/74	40¢	35¢	30¢
Oct 1/74	35¢	30¢	25¢

2. Vacation Pay:
6% of gross earnings

3. Statutory Holidays:
4% of gross earnings

4. Hours of Work:
Eight hours per day Monday through Friday

5. Miscellaneous:
Health, Welfare & Insurance Trust Fund - Employer to pay 15¢ per each hour worked by each employee into Operating Engineers Health and Welfare Plan

6. Term of Agreement:
April 1, 1973 to March 31, 1975 (2 years)

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8. A-57-73
The Driver Salesmen, Plant, Warehouse & Cannery Employees, Local 987, Calgary and MacDonalds Consolidated Limited (Wholesale Grocery Warehouse & Distributors), Medicine Hat. — L.Y. TAYLOR

BASIS OF SETTLEMENT:

1. Wages:

Old	Apr 23/73	Apr 22/74	
$2.80 to $3.98 per hour	30¢	30¢	(All scale rates)
	40¢	40¢	(All top rates)

DISPUTE CONCILIATOR

Shift Premium: from 17¢ to 25¢ per hour
Freezer Premium: increase to 10¢ per hour
Mileage: 11.1¢ a mile to 12.6¢ (1973) and 13.6¢ (1974)
Triples: 13.6¢ (1973) and 14.6¢ (1974)
Expense Allowance: Change $1.75 to $2.00

2. Vacation:
Effective 1973: 4 weeks after 10 years
5 weeks after 19 years
6 weeks after 25 years

3. Miscellaneous:
Company Dental Plan: Effective September 1, 1973: to be placed in effect for all eligible employees

4. Term of Agreement:
April 21, 1973 to April 20, 1975

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9. A-58-73
The Driver Salesmen, Plant Warehouse & Cannery Employees, Local 987, Calgary and MacDonalds Consolidated Limited, (Wholesale Grocery Warehouse & Distributors) Lethbridge. L.Y. TAYLOR

BASIS OF SETTLEMENT:

1. Wages:

Old	Apr 9/73	Apr 8/74	
$2.80 - $3.98 per hour	30¢	30¢	(All scale rates)
	40¢	40¢	(All top rates)

Shift Premium: from 17¢ to 25¢ per hour
Freezer Premium: increase to 10¢ per hour
Mileage: 11.1¢ a mile to 12.6¢ (1973) and 13.6¢ (1974)
Triples: 13.6¢ (1973) and 14.6¢ (1974)
Expense Allowance: Change $1.75 to $2.00

2. Vacation:
Effective 1973: 4 wks after 10 years
5 wks after 19 years
6 wks after 25 years

3. Miscellaneous:
Company Dental Plan: Effective September 1, 1973: to be placed in effect for all eligible employees

4. Term of Agreement:
April 7, 1973 to April 22, 1975

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10. A-59-73
The Driver Salesmen, Plant Warehouse & Cannery Employees, Local 987, Calgary and MacDonalds Consolidated Limited (Wholesale Grocery Warehouse & Distributors), Calgary. L.Y. TAYLOR

DISPUTE — CONCILIATOR

BASIS OF SETTLEMENT:

1. Wages:

Old	Mar 19/73	Mar 18/73
$2.80 - $3.98 per hour	30¢	30¢ (All scale rates)
	40¢	40¢ (All top rates)

Shift Premium: from 17¢ to 25¢ per hour
Freezer Premium: increase to 10¢ per hour
Expense Allowance: Change $1.75 to $2.00
Mileage: 11.1¢ a mile to 12.6¢ (1973) and 13.6¢ (1974)
13.6¢ (1973) and 14.6¢ (1974)

2. Vacation:
Effective 1973: 4 weeks after 10 years
5 weeks after 19 years
6 weeks after 25 years

3. Miscellaneous:
Company Dental Plan: Effective September 1, 1973: to be placed in effect for all eligible employees

4. Term of Agreement:
March 17, 1973 to March 16, 1975

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11. A-60-73
The Canadian Union of Public Employees, Local 70, Lethbridge and Town of Cardston, Cardston. — L.Y. TAYLOR

BASIS OF SETTLEMENT:

1. Wages:

	Previous	Jan 1/73	Jan 1/74
High	$4.96	$5.20	$5.56
Low	1.92	2.17	2.42

2. Term of Agreement:
January 1, 1973 to December 31, 1974 (2 Years)

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12. A-63-73
The Construction & General Workers Union, Local 1111, Calgary and Dorigatti Construction Ltd., Lethbridge. — W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:

	Previous	Date of Signing	Oct 2/73	Apr 1/74	Oct 2/74
Low	$4.45	$4.75	$4.90	$5.10	$5.30
High	4.80	5.10	5.25	5.45	5.65

2. Miscellaneous:
Classifications: Add Concrete Mixers up to and including 1 yard. Add Plaster Pump Operators

3. Term of Agreement:
April 1, 1973 to March 31, 1975

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DISPUTES — CONCILIATOR

13. A-65-73
The Construction & General Workers Union, Local 1111, Calgary and Boychuk Construction (Sask.) Ltd., Lethbridge. — W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:

	Previous	Date of Signing	Oct 2/73	Apr 1/74	Oct 2/74
Low	$4.45	$4.75	$4.90	$5.10	$5.30
High	4.80	5.10	5.25	5.45	5.65

2. Miscellaneous:
Classifications: Add Concrete Mixers up to and including 1 yard. Add Plaster Pump Operators

3. Term of Agreement:
April 1, 1973 to March 31, 1975

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14. A-68-73
The Cresote & Miscellaneous Employees, Local 658, Calgary and Trans Canada Freezers, A Division of Interprovincial Freezers Limited, Lethbridge. — L.Y. TAYLOR

BASIS OF SETTLEMENT:

1. Wages:

	Previous	Feb 24/73	Feb 23/74
High	$3.13	$3.68	$4.13
Low	2.10	2.28	2.63

Shift Premium - 9¢ per hour effective February 24, 1973

2. Vacation Pay:
Three (3) weeks after eight (8) years

3. Miscellaneous:
Welfare Benefits: After 6 months continuous service - Company will from the 4th day pay same amount as Unemployment Insurance, If U.I. reduce waiting period - Company will revise payment for 4th to the 15th day (provides benefit for existing waiting period from 3 days to 2 weeks)

4. Term of Agreement:
February 23, 1973 to February 22, 1975 (2 Years)

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15. A-70-73
The Calgary Power Employees Association, Calgary and Calgary Power Ltd., Calgary. — L.Y. TAYLOR

BASIS OF SETTLEMENT:

1. Wages:

		Jan 1/72	Jan 1/73	July 1/73	Jan 1/74
Drafting	Low	$ 586.00			
	High	1080.00	6%	4%	6%

DISPUTE — CONCILIATOR

		Jan 1/72	Jan 1/73	July 1/73	Jan 1/74
Data Processing	Low	$ 587.00			
	High	1002.00	6%	4%	6%
				Oct 1/73	
Field	Low	533.00	9½%	4%	6%
	High	1138.00			
Sub Station Staff	Low	1010.00	9½%	4%	6%
	High	1113.00			
Warehouse & Caretaking	Low	478.00			
	High	785.00	7%		6%
Operating Staff	Low	533.00			
	High	1036.00	$15/mo plus 8%		6½% (as per group)
Electrical	Low	533.00			
	High	1058.00	$10/mo plus 8%		6½% (as per group)
Maintenance	Low	3.18/hr			
	High	5.95/hr	$ 5/mo plus 8%		6½% (as per group)
			8%		6½% (as per group)
			6%		5% (as per group)

2. Vacation Pay:
1973 - 4 weeks after 12 years
5 weeks after 24 years
1974 - 3 weeks after 4 years
4 weeks after 10 years
5 weeks after 23 years

3. Hours of Work:
Shift Differential: 14¢ per evening shift
28¢ per night shift

4. Term of Agreement:
January 1, 1973 to December 3, 1974

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16. A-71-73
The Canadian Union of Public Employees, Local 520, Calgary and Calgary Roman Catholic Separate School District No. 1, Calgary. — I.J. FLYNN

BASIS OF SETTLEMENT:

1. Wages:

		Previous Rate	Jan 1/73	July 1/73	Jan 1/74	July 1/74
Maintenance Man II		$715.00	$755.00	$775.00	$810.00	$830.00
Monthly Rate	From	600.00	635.00	650.00	680.00	695.00
	To	650.00	685.00	700.00	730.00	745.00
Hourly Paid	From	2.40	2.55	2.65	2.75	2.95
	To	2.75	2.90	3.00	3.10	3.20
Basic Rate of O/T			3.75	3.85	4.00	4.10

DISPUTE CONCILIATOR

Caretakers
Travel Allowance: January 1/73 - 12¢ per mile plus $3.50 per month for Insurance
- To those employees in Group 3 who are required to carry tools and materials additional $10.50 per month
Class 3 of Appendix B - receiving monthly travel allowance - $56.00
Checking Schools: (a) $5.00 (b) $6.00 (c) $7.00 See Article 12.6

2. Miscellaneous:
Group Life & Accidental Death - Employer pays 100% premium and Dismemberment Insurance
Long Term Disability - Employee pays 100% premium
Various Language changes

3. Term of Agreement:
January 1, 1973 - December 31, 1974 (2 Years)

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17. A-73-73
The Canadian Union of Public Employees, Local 1368, Edmonton and The University of Alberta Students Union, Edmonton. C.T.A. HUTCHINGS

BASIS OF SETTLEMENT:

1. Wages:
April 1, 1973 5% increase
October 1, 1973 3% increase

2. Miscellaneous:
Sick leave 18 days per year accumulative to 60 days

3. Term of Agreement:
April 1, 1973 to March 31, 1974 (1 Year)

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18. A-74-73
The Medicine Hat Police Association, Medicine Hat and The City of Medicine Hat, Medicine Hat. L.Y. TAYLOR

BASIS OF SETTLEMENT:

1. Wages:

	Previous	Jan 1/73
1st Class Constable	$833.33	$930.00

Other classification rates on pro rata basis
Shift differential - 15¢ per hour

2. Miscellaneous:
Cleaning Allowance - Effective January 1, 1973 - $30.00 per year

3. Term of Agreement:
January 1, 1973 to December 31, 1973 (1 Year)

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DISPUTE — CONCILIATOR

19. A-76-73
The Bricklayers, Masons, Marble Masons, Tile Layers, Terrazzo Workers, Subordinate Union, Local 1, Edmonton and National Marble & Tile Ltd., Edmonton. — T.T. GROTHEN

BASIS OF SETTLEMENT:

1. Wages:

April 1, 1973	$6.20/hour
October 1, 1973	$6.50/hour
April 1, 1974	$6.80/hour
October 1, 1974	$7.05/hour

2. Vacation Pay:
Annual Holidays will be calculated at the rate of six (6%) percent of total hours worked including overtime hours at straight time rate.

3. Statutory Holidays:
Payment for Statutory Holidays will be calculated at the rate of four (4%) percent of total hours worked including overtime hours at straight time rate.

4. Term of Agreement:
April 1, 1973 to March 31, 1975 (2 Years)

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20. A-78-73
The Bricklayers, Masons, Marble Masons, Tile Layers, Terrazzo Workers, Subordinate Union, Local 1, Edmonton and Empire Marble & Tile Ltd., Edmonton. — T.T. GROTHEN

BASIS OF SETTLEMENT:

1. Wages:

April 1, 1973	$6.20/hour
October 1, 1973	$6.50/hour
April 1, 1974	$6.80/hour
October 1, 1974	$7.05/hour

2. Vacation Pay:
Annual Holidays will be calculated at the rate of six (6%) percent of total hours worked including overtime hours at straight time rate.

3. Statutory Holidays:
Payment for Statutory Holidays will be calculated at the rate of four (4%) percent of total hours worked including overtime hours at straight time rate.

4. Term of Agreement:
April 1, 1973 to March 31, 1975 (2 Years)

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DISPUTE — CONCILIATOR

21. A-79-73
The Bricklayers, Masons, Marble Masons, Tile Layers, Terrazzo Workers, Subordinate Union, Local 1, Edmonton and Quality Tile Co. Ltd., Edmonton. — T.T. GROTHEN

BASIS OF SETTLEMENT:

1. Wages:

April 1, 1973	$6.20/hour
October 1, 1973	$6.50/hour
April 1, 1974	$6.80/hour
October 1, 1974	$7.05/hour

2. Vacation Pay:
Annual Holidays will be calculated at the rate of six (6%) percent of total hours worked including overtime hours at straight time rate.

3. Statutory Holidays:
Payment for Statutory Holidays will be calculated at the rate of four (4%) percent of total hours worked including overtime hours at straight time rate.

4. Term of Agreement:
April 1, 1973 to March 31, 1975 (2 Years)

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22. A-80-73
The Bricklayers, Masons, Marble Masons, Tile Layers, Terrazzo Workers, Subordinate Union, Local 1, Fdmonton and A. E. Robinson Tile, Edmonton. — T.T. GROTHEN

BASIS OF SETTLEMENT:

1. Wages:

April 1, 1973	$6.20/hour
October 1, 1973	$6.50/hour
April 1, 1974	$6.80/hour
October 1, 1974	$7.05/hour

2. Vacation Pay:
Annual Holidays will be calculated at the rate of six (6%) percent of total hours worked including overtime hours at straight time rate.

3. Statutory Holidays:
Payment for Statutory Holidays will be calculated at the rate of four (4%) percent of total hours worked including overtime hours at straight time rate.

4. Term of Agreement:
April 1, 1973 to March 31, 1975 (2 Years)

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DISPUTE — CONCILIATOR

23. A-81-73
The Bricklayers, Masons, Marble Masons, Tile Layers, Terrazzo Workers, Subordinate Union, Local 1, Edmonton and Ideal Tile Ltd., Edmonton. — T.T. GROTHEN

BASIS OF SETTLEMENT:

1. Wages:

April 1, 1973	$6.20/hour
October 1, 1973	$6.50/hour
April 1, 1974	$6.80/hour
October 1, 1974	$7.05/hour

2. Vacation Pay:
Annual Holidays will be calculated at the rate of six (6%) percent of total hours worked including overtime hours at straight time rate.

3. Statutory Holidays:
Payment for Statutory Holidays will be calculated at the rate of four (4%) percent of total hours worked including overtime hours at straight time rate.

4. Term of Agreement:
April 1, 1973 to March 31, 1975 (2 Years)

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24. A-82-73
The Bricklayers, Masons, Marble Masons, Tile Layers, Terrazzo Workers, Subordinate Union, Local 1, Edmonton and Reeson Tile & Terrazzo Ltd., Edmonton. — T.T. GROTHEN

BASIS OF SETTLEMENT:

1. Wages:

April 1, 1973	$6.20/hour
October 1, 1973	$6.50/hour
April 1, 1974	$6.80/hour
October 1, 1974	$7.05/hour

2. Vacation Pay:
Annual Holidays will be calculated at the rate of six (6%) percent of total hours worked including overtime hours at straight time rate.

3. Statutory Holidays:
Payment for Statutory Holidays will be calculated at the rate of four (4%) percent of total hours worked including overtime hours at straight time rate.

4. Term of Agreement:
April 1, 1973 to March 31, 1975 (2 Years)

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DISPUTE — CONCILIATOR

25. A-83-73
The Bricklayers, Masons, Marble Masons, Tile Layers, Terrazzo Workers, Subordinate Union, Local 1, Edmonton and Associated Tile & Terrazzo Ltd., Edmonton. — T.T. GROTHEN

BASIS OF SETTLEMENT:

1. Wages:

April 1, 1973	$6.20/hour
October 1, 1973	$6.50/hour
April 1, 1974	$6.80/hour
October 1, 1974	$7.05/hour

2. Vacation Pay:
Annual Holidays will be calculated at the rate of six (6%) percent of total hours worked including overtime hours at straight time rate.

3. Statutory Holidays:
Payment for Statutory Holidays will be calculated at the rate of four (4%) percent of total hours worked including overtime hours at straight time rate.

4. Term of Agreement:
April 1, 1973 to March 31, 1975 (2 Years)

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26. A-84-73
The Bricklayers, Masons, Marble Masons, Tile Layers, Terrazzo Workers, Subordinate Union, Local 1, Edmonton and Columbia Tile & Terrazzo Ltd., Edmonton. — T.T. GROTHEN

BASIS OF SETTLEMENT:

1. Wages:

April 1, 1973	$6.20/hour
October 1, 1973	$6.50/hour
April 1, 1974	$6.80/hour
October 1, 1974	$7.05/hour

2. Vacation Pay:
Annual Holidays will be calculated at the rate of six (6%) percent of total hours worked including overtime hours at straight time rate.

3. Statutory Holidays:
Payment for Statutory Holidays will be calculated at the rate of four (4%) percent of total hours worked including overtime hours at straight time rate.

4. Term of Agreement:
April 1, 1973 to March 31, 1975 (2 Years)

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DISPUTE — CONCILIATOR

27. A-85-73
The Bricklayers, Masons, Marble Masons, Tile Layers, Terrazzo Workers, Subordinate Union, Local 1, Edmonton and Marvel Tile & Ceramics Ltd., Edmonton. — T.T. GROTHEN

BASIS OF SETTLEMENT:

1. Wages:

April 1, 1973	$6.20/hour
October 1, 1973	$6.50/hour
April 1, 1974	$6.80/hour
October 1, 1974	$7.05/hour

2. Vacation Pay:
Annual Holidays will be calculated at the rate of six (6%) percent of total hours worked including overtime hours at straight time rate.

3. Statutory Holidays:
Payment for Statutory Holidays will be calculated at the rate of four (4%) percent of total hours worked including overtime hours at straight time rate.

4. Term of Agreement:
April 1, 1973 to March 31, 1975 (2 Years)

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28. A-86-73
The Retail Clerks Union, Local 401, Edmonton and Canada Safeway Limited, In Store Bakery, Camrose. — J.H. PETERS

BASIS OF SETTLEMENT:

1. Wages:
Weekly Wage Increases - All categories on dates as shown.

Feb. 5/73	Dec. 31/73	July 1/74	Total
$14.00	$12.00	$ 9.00	$35.00

2. Vacation Pay:
Four (4) weeks after 10 years
Five (5) weeks after 19 years

3. Miscellaneous:
Deletion of Classification - Bakers Helper - Female

4. Term of Agreement:
February 1, 1973 to January 31, 1975

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29. A-88-73
The International Woodworkers of America, Local 1-207 and North Western Pulp and Power Ltd., Hinton. — T.T. GROTHEN

DISPUTE CONCILIATOR

BASIS OF SETTLEMENT:

1. Wages:

	March 1/73	March 1/74
Mechanic "A" (with Alta. Govt. Ticket)	$5.72	$6.15
Mechanic "B"	5.11	5.49
Power Saw Mechanic	4.90	5.27
Grader Operator	4.41	4.74
Bulldozer Operator	4.41	4.74
Earth Buggy Operator	4.25	4.57
Tractor Operator (Scarifying)	4.36	4.69
Tractor Operator (D6 size & over)	4.09	4.40
Packer Operator	4.09	4.40
Front End Loader Operator	4.36	4.69
Truck Driver-Tandem Axle- (under 8 yds. capacity)	4.08	4.39
Truck Driver-Tandem Axle- (over 8 yds. capacity)	4.08	4.39
Truck Driver-Semi Trailer	4.19	4.50
Bus Driver	4.19	4.50
Camp Builder	4.12	4.43
Road Sanding (Sanding Truck Helper)	4.08	4.39
Labourer	4.08	4.39
Greenhouse Labourer	[illegible]	4.39
Tree Planter	[illegible]	4.39
Lopper	[illegible]	4.39
Skidder Operator (Rd. Clean-Up)	$4.09	$4.40
Gravel Screening Machine Operator	4.09	4.40
Tallyman	4.08	4.39
Scaler (Unlicensed)	4.35	4.68
Scaler (Licensed)	4.65	5.00
Forestry Technician (Jr.)	4.35	4.68
Forestry Technician (Sr.)	4.50	4.84
Greenhouse Operator	4.50	4.84
Cook	4.35	4.68
Second Cook	4.12	4.43
Cookee	4.08	4.39
Bull Cook	4.08	4.39
Night Watchman	4.08	4.39
Serviceman	4.35	4.68
Handyman	4.38	4.71
Blacksmith	4.43	4.76
Crane Operator (first 4 weeks operation)	4.22	4.54
Crane Operator (after 4 weeks operation)	4.99	5.37
Cary Lift Operator	4.19	4.50
Truck Driver-over 12 Cds. Cap (Tandem Axle)	4.14	4.45
Truck Driver (Hauling Long Logs)	4.65	5.00
Crane Helper (Swamper, Top Loader, Bottom Loader)	4.08	4.39

DISPUTE — CONCILIATOR

Wages:	March 1/73	March 1/74
Apprentice Rates		
First Year	4.18	4.49
Second Year (after passing first year school)	4.43	4.74
Third Year (after passing second year school)	4.68	4.99
Fourth Year (after passing third year school)	5.18	5.54

2. Vacation Pay:
1 - 5 years - two weeks at 4% of Annual Gross Wages
5 - 15 years - three weeks at 6% of Annual Gross Wages
Over 15 years - four weeks at 8% of Annual Gross Wages

3. Miscellaneous:
Alberta Health Care - Employer 80%, Employees 20% - first year
- Employer 90%, Employees 10% - second year
Weekly Indemnity Insurance effective May 1, 1973 for all employees
Alberta Blue Cross Plan - Employer 80%, Employees 20% - first year
- Employer 90%, Employees 10% - second year

4. Term of Agreement:
March 1, 1973 to February 28, 1975 (2 years)

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30. A-90-73
The Sheet Metal Workers International Association, Local 2.., Calgary and F. Neilson & Son Ltd., Calgary. — W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:

		Charge Hand	Journeyman	Apprentice
Old Rate		$6.15	$5.75	$5.17
Apr 1/73	20¢	6.35	5.95	5.38
Oct 1/73	25¢	6.60	6.20	5.63
Apr 1/74	30¢	6.90	6.50	5.93
Oct 1/74	30¢	7.20	6.80	6.23

2. Union Security:
30 day Union Shop

3. Miscellaneous:
Health & Welfare: 90 days accumulated in the Roofing Industry

4. Term of Agreement:
April 1, 1973 to March 31, 1975

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31. A-91-73
The Sheet Metal Workers International Association, Local 254, Calgary and Alberta Construction Labour Relations Association, (Roofers (Calgary) Trade Division) representing certain employers. — W.M. PANGRASS

DISPUTE — CONCILIATOR

BASIS OF SETTLEMENT:

1. Wages:

		Charge Hand	Journeyman	Apprentice
Old Rate		$6.15	$5.75	$5.17
Apr 1/73	20¢	6.35	5.95	5.38
Oct 1/73	25¢	6.60	6.20	5.63
Apr 1/74	30¢	6.90	6.50	5.93
Oct 1/74	30¢	7.20	6.80	6.23

2. Union Security:
30 day Union Shop

3. Miscellaneous:
Health & Welfare: 90 days accumulated in the Roofing Industry

4. Term of Agreement:
April 1, 1973 to March 31, 1975

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32. A-93-73
The Bricklayers, Masons, Marble Masons, Tilelayers and Terrazzo Workers Subordinate Union, Local No. 2, Calgary and Adnac Tile and Marble Co. Ltd., Calgary. — H.N. GRAHAM

BASIS OF SETTLEMENT:

1. Wages:

Previous	Apr 1/73	Oct 1/73	Apr 1/74	Oct 1/74	Mar 1/75
$5.95	$6.25	$6.55	$6.80	$7.05	$7.20

2. Term of Agreement:
April 1, 1973 to March 31, 1975 (2 years)

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33. A-94-73
The Bricklayers, Masons, Marble Masons, Tilelayers and Terrazzo Workers Subordinate Union, Local No. 2, Calgary and Alberta Marble and Tile Co. Ltd., Calgary. — H.N. GRAHAM

BASIS OF SETTLEMENT:

1. Wages:

Previous	Apr 1/73	Oct 1/73	Apr 1.74	Oct 1/74	Mar 1/75
$5.95	$6.25	$6.55	$6.80	$7.05	$7.20

2. Term of Agreement:
April 1, 1973 to March 31, 1975 (2 years)

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34. A-95-73
The Bricklayers, Masons, Marble Masons, Tilelayers and Terrazzo Workers Subordinate Union, Local No. 2, Calgary and Hingley Terrazzo and Tile Ltd., Calgary. — H.N. GRAHAM

DISPUTE — CONCILIATOR

BASIS OF SETTLEMENT:

1. Wages:

Previous	Apr 1/73	Oct 1/73	Apr 1/74	Oct 1/74	Mar 1/75
$5.95	$6.25	$6.55	$6.80	$7.05	$7.20

2. Term of Agreement:
April 1, 1973 to March 31, 1975 (2 years)

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35. A-96-73
The Bricklayers, Masons, Marble Masons, Tilelayers and Terrazzo Workers Subordinate Union, Local No. 2, Calgary and Flesher Marble and Tile (1962) Ltd., Calgary. — H.N. GRAHAM

BASIS OF SETTLEMENT:

1. Wages:

Previous	Apr 1/73	Oct 1/73	Apr 1/74	Oct 1/74	Mar 1/75
$5.95	$6.25	$6.55	$6.80	$7.05	$7.20

2. Term of Agreement:
April 1, 1973 to March 31, 1975 (2 years)

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36. A-97-73
The Bricklayers, Masons, Marble Masons, Tilelayers and Terrazzo Workers Subordinate Union, Local No. 2, Calgary and Porter Tile and Marble Ltd., Calgary. — H.N. GRAHAM

BASIS OF SETTLEMENT:

1. Wages:

Previous	Apr 1/73	Oct 1/73	Apr 1/74	Oct 1/74	Mar 1/75
$5.95	$6.25	$6.55	$6.80	$7.05	$7.20

2. Term of Agreement:
April 1, 1973 to March 31, 1975 (2 years)

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37. A-97A-73
The Bricklayers, Masons, Marble Masons, Tilelayers and Terrazzo Workers Subordinate Union, Local No. 2, Calgary and McDonald Granite Company (1965) Ltd., Calgary. — H.N. GRAHAM

BASIS OF SETTLEMENT:

1. Wages:

Previous	Apr 1/73	Oct 1/73	Apr 1/74	Oct 1/74	Mar 1/75
$5.95	$6.25	$6.55	$6.80	$7.05	$7.20

2. Term of Agreement:
April 1, 1973 to March 31, 1975 (2 years)

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DISPUTE — CONCILIATOR

38. A-102-73
The Wood, Wire & Metal Lathers' International Union, Local 211, Calgary and Alberta Construction Labour Relations Association (Lathing (Calgary) Trade Division). — I.J. FLYNN

BASIS OF SETTLEMENT:

1. Wages:

Previous	Apr 1/73	Oct 1/73	Apr 1/74	Oct 1/74
$6.20	$6.50	$6.70	$7.00	$7.30

2. Term of Agreement:
April 1, 1973 to March 31, 1975 (2 years)

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39. A-104-73
The Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union No. 987, Calgary and Scott National Company Limited, Calgary. — L.Y. TAYLOR

BASIS OF SETTLEMENT:

1. Wages:

	Previous	Apr 1/73	Jan 1/74	Sept 1/74
High	$190/wk	$204/wk	$216/wk	$222/wk
Low	95/wk	109/wk	121/wk	127/wk

Wage adjustments, date of ratification - Shipper - 20¢/hour,
Pre-Pack - 15¢/hour
Shift Differential - effective date of ratification - 17¢/hour

2. Vacation Pay:
3 weeks after 6 years

3. Miscellaneous:
Letter of Understanding from Company re Sick Leave;
Weekly Indemnity - Pre-Pack - $60.00/week
- All others - $70.00/week

4. Term of Agreement:
April 1, 1973 to March 31, 1975 (2 years)

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40. A-105-73
The Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union No. 987, Calgary and Scott National Company Limited, Medicine Hat. — L.Y. TAYLOR

BASIS OF SETTLEMENT:

1. Wages:

	Previous	Apr 1/73	Jan 1/74	Sept 1/74
High	$190/wk	$204/wk	$216/wk	$222/wk
Low	95/wk	109/wk	121/wk	127/wk

Wage adjustments, date of ratification - shipper - 20¢/hour
Pre-Pack - 15¢/hour
Shift Differential - effective date of ratification - 17¢/hour

2. Vacation Pay:
3 weeks after 6 years

DISPUTE — CONCILIATOR

3. Miscellaneous:
Letter of Understanding from Company re Sick Leave;
Weekly Indemnity - Pre-Pack - $60.00/week
- All others - $70.00/week

4. Term of Agreement:
April 1, 1973 to March 31, 1975 (2 years)

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41. A-113-73
The International Brotherhood of Painters and Allied Trades, Local 1016, Edmonton and Neon Products of Canada Limited, Edmonton. — J.H. PETERS

BASIS OF SETTLEMENT:

1. Wages:
The following general increases on dates shown.

Apr 1/73	Oct 1/73	Apr 1/74	Oct 1/74	Total
45¢	30¢	30¢	30¢	$1.35

2. Statutory Holidays:
Add August Civic Holiday
Also add If a holiday falls on a non-working day the employee receives 4% of earnings.

3. Hours of Work:
Overtime - Time and One-Half for first two hours, double time thereafter.

4. Miscellaneous:
Health & Welfare - Effective April 1, 1974 - Increase Company payment an additional 10¢ per hour.

5. Term of Agreement:
April 1, 1973 to March 31, 1975 (2 years)

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42. A-114-73
The Sheet Metal Workers International Association, Local 271, Edmonton and Neon Products of Canada Limited, Edmonton. — J.H. PETERS

BASIS OF SETTLEMENT:

1. Wages:
The following general increases on dates shown.

Apr 1/73	Oct 1/73	Apr 1/74	Oct 1/74	Total
45¢	30¢	30¢	30¢	$1.35

2. Statutory Holidays:
Add August Civic Holiday
Also Add If a holiday falls on a non-working day the employee receives 4% of earnings.

3. Hours of Work:
Overtime - Time and One-Half for first two hours, double time thereafter.

DISPUTE — CONCILIATOR

4. Miscellaneous:
Health & Welfare - Effective April 1, 1974 - Increase Company payment an additional 10¢ per hour.

5. Term of Agreement:
April 1, 1973 to March 31, 1975 (2 years)

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43. A-115-73
The International Brotherhood of Electrical Workers, Local 424, Edmonton and Neon Products of Canada Limited, Edmonton. — J.H. PETERS

BASIS OF SETTLEMENT:

1. Wages:
The following general increases on dates shown.

Apr 1/73	Oct 1/73	Apr 1/74	Oct 1/74	Total
45¢	30¢	30¢	30¢	$1.35

2. Statutory Holidays:
Add August Civic Holiday
Also Add If a holiday falls on a non-working day, the employee receives 4% of earnings.

3. Hours of Work:
Overtime - Time and One-Half for first two hours, double time thereafter

4. Term of Agreement:
April 1, 1973 to March 31, 1975 (2 years)

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44. A-117-73
The Canadian Union of Public Employees, Local 1458, Jasper and Jasper School District No. 3063, Jasper. — J.H. PETERS

BASIS OF SETTLEMENT:

1. Wages:
Increases ranging from 15¢/hour to 25¢/hour - all classifications.

2. Union Security:
Check-off provision.
Seniority defined - regarding preference or priority as to transfers, layoffs and recall.

3. Vacation Pay:
4% of gross pay up to five years service
6% of gross pay after five years service

4. Miscellaneous:
Sick Leave - 1½ days per month - maximum accumulation fifteen (15) days - 1 year

DISPUTE — CONCILIATOR

5. Term of Agreement:
May 1, 1973 to April 1974 (1 year)

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45. A-123-73
The International Brotherhood of Electrical Workers', Local Union 254, Calgary and Calgary School District No. 19, Calgary. — H.N. GRAHAM

BASIS OF SETTLEMENT:

1. Wages:

Previous	Apr 1/73	Oct 1/73	Apr 1/74	Oct 1/74
$6.65	$7.05	$7.45	$7.80	$8.05

2. Term of Agreement:
April 1, 1973 to March 31, 1975 (2 years)

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46. A-124-73
The Sheet Metal Workers' International Association Local Union 254, Calgary and The Board of Trustees of the Calgary School District No. 19, Calgary. — H.N. GRAHAM

BASIS OF SETTLEMENT:

1. Wages:

	Previous	Apr 1/73	Oct 1/73	Apr 1/74	Oct 1/74
Journeyman	$6.40	$6.80	$7.20	$7.60	$8.00

Sub-Foreman - 6% per hour above journeyman rate.
Foreman -10% per hour above journeyman rate.

2. Vacation Pay:
1973 - Over 1 year to 12 years - 3 weeks
In 13th year to 22 years - 4 weeks
In 23rd year or over - 5 weeks
1974 - Over 11th year to 20 years - 4 weeks
In 21 year or over - 5 weeks

3. Miscellaneous:
Alberta Health Care: 50/50
Group Insurance: Life & Accidental Death - Premium Board - 90%
Employee - 10%
Health Benefits - Premium Board - 90%
Employee - 10%
Long Term Disability - Employee -100%
Language changes

4. Term of Agreement:
April 1, 1973 to March 31, 1975 (2 years)

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47. A-125-73
The United Brotherhood of Carpenters and Joiners of America, Locals 1779 and 2103, Calgary and Calgary School District No. 19, Calgary. — H.N. GRAHAM

DISPUTE CONCILIATOR

BASIS OF SETTLEMENT:

1. Wages:
"Wage rates for all Journeymen, Apprentices and/or Helpers, as covered by individual Agreements, shall equal rates negotiated from time to time between the majority of the various Contractors negotiating with: Calgary District Council United Brotherhood of Carpenters and Joiners of America, Local Unions 1779 and 2103, and shall be implemented according to the date established by each individual trade. The initial increases, where applicable, shall be from the first day of the new contract term as previously agreed to, being April 1, 1973 to March 31, 1975".

2. Term of Agreement:
April 1, 1973 to March 31, 1975 (2 years)

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48. A-126-73
The International Brotherhood of Painters and Allied Trades, Glazers and Glassworkers, Local Union 1725, Calgary and Calgary School District No. 19, Calgary. H.N. GRAHAM

BASIS OF SETTLEMENT:

1. Wages:
"Wage rates for all Journeymen, Apprentices and/or Helpers, as covered by individual Agreements, shall equal rates negotiated from time to time between the majority of the various Contractors negotiating with: International Brotherhood of Painters and Allied Trades, Glazers and Glassworkers, Local Union 1725, Calgary and shall be implemented according to the date established by each individual trade. The initial increases, where applicable, shall be from the first day of the new contract term as previously agreed to, being April 1, 1973 to March 31, 1975".

2. Term of Agreement:
April 1, 1973 to March 31, 1975 (2 years)

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49. A-127-73
The International Brotherhood of Painters and Allied Trades, Local Union 583, Calgary and Calgary School District No. 19, Calgary. H.N. GRAHAM

BASIS OF SETTLEMENT:

1. Wages:

	Previous	Apr 1/73	Apr 1/74
Low	$5.40	$5.80	$6.20
High	$5.70	$6.10	$6.50

2. Term of Agreement:
April 1, 1973 to March 31, 1975 (2 years)

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DISPUTE — CONCILIATOR

50. A-128-73
The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union No. 496, Calgary and Calgary School District No. 19, Calgary. — H.N. GRAHAM

BASIS OF SETTLEMENT:

1. Wages:
"Wage rates for all Journeymen, Apprentices and/or Helpers, as covered by individual Agreements, shall equal rates negotiated from time to time between the majority of the various Contractors negotiating with: United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union No. 496, Calgary and shall be implemented according to the date established by each individual trade. The initial increases, where applicable, shall be from the first day of the new contract terms as previously agreed to, being April 1, 1973 to March 31, 1975".

2. Term of Agreement:
April 1, 1973 to March 31, 1975 (2 years)

* * * * * *

51. A-133-73
The Canadian Food and Allied Workers Local 373, chartered by the Amalgamated Meat Cutters and Butcher Workmen of North America and Standard Brands Limited, Calgary. — I.J. FLYNN

1. Wages:
Effective to Employees on date of ratification.

	May 1/72	May 1/73	Oct 1/73	May 1/74
Low	$3.01	5% across-	5% across-	6½% across-
High	$4.76	the board	the board	the board

2. Vacation Pay:
Employees completing 25 years service between May 1, 1973 and April 30, 1974 - five (5) weeks vacation with pay in 1974 vacation period.

3. Statutory Holidays:
Double time for all hours worked on holiday plus a days pay for the holiday

4. Hours of Work:
Old: Time and one-half regular rate for Sunday work.
New: Saturday work - 1½ times regular rate and two times the regular rate for Sunday work on a non-scheduled basis.
Shift Premiums: Old - 15¢/hour for hours worked between 4:00 p.m. and midnight; 20¢/hour for hours worked between midnight and 8:00 a.m.
New - 17¢/hour for hours worked between 3:00 p.m. and midnight; 22¢/hour from midnight to 8:00 a.m.
Regularly scheduled Saturday work: In addition to any shift premium, premium of (old rate $1.00) to (new rate $1.25) for all hours worked at regular rates on those Saturdays.

5 Term of Agreement:
May 1, 1973 to April 30, 1975 (2 years)

* * * * * *

DISPUTE — CONCILIATOR

52. A-146-73
The Canadian Union of Public Employees, Local 812, Lethbridge and Crowsnest Pass School Division No. 65, Blairmore. — W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:
First Agreement

Old Rate	May 1/73	Sept 4/73	Mar 1/74	Sept 3/74
$2.87/hr	$3.00/hr	$3.14/hr	$3.20/hr	$3.40/hr

2. Union Security:
Authorization to deduct Union dues.

3. Vacation Pay:

1973	1974
4%	5% after 5 years
	6% after 10 years

4. Statutory Holidays:

New Years Day	Remembrance Day
Good Friday	Christmas Day
Victoria Day	Boxing Day
Thanksgiving Day	

5. Hours of Work:
Normal work day shall be a minimum of 4 hours and a maximum of 8 hours in accordance with schedules arranged by the Board which can include responsibilities in addition to bus driving; if time is required beyond the normal scheduled hours, then the applicable rate of pay shall apply.

6. Miscellaneous:
Sick Leave: 1 day per month - total accumulation 10 days

7. Term of Agreement:
May 1, 1973 to December 31, 1974

* * * * * *

53. A-149-73
The Building Construction and General Laborers' Local Union No. 92, Edmonton and Shaw Pipe Protection (Alberta) Ltd., Edmonton. — J.H. PETERS

BASIS OF SETTLEMENT:

1. Wages:
Increases in all classifications - ranging from 30¢ per hour to 60¢ per hour.

2. Term of Agreement:
June 1, 1973 to May 31, 1974 (1 year)

* * * * * *

DISPUTE | CONCILIATOR

54. A-154-73
The Alberta Teachers' Association, Edmonton and the Wainwright School Division No. 32, Wainwright. — T.T. GROTHEN

BASIS OF SETTLEMENT:

1. Wages:

	1	2	3	4	5	6
Minimum	5100	6125	7100	8500	9050	9550
Maximum	8100	9550	10900	13800	14350	14900
	8x375	2x400	8x425	10x530	10x530	10x530
		7x375	1x400			

Principal Allowance: $12.00 for each of the first 150 pupils
$ 6.00 for each of the next 150 pupils
$ 3.00 for each of the next 150 pupils
$ 1.00 for each remaining pupil
$ 2.00 for high school pupil (to a maximum of $3700.00)

Vice Principal Allowance: $6.00 for each of the first 150 pupils
$3.00 for each of the next 150 pupils
$1.50 for each of the next 150 pupils
$ .50 for each remaining pupil
$1.00 for high school pupil (to a maximum of $1850.00)

Pay for Substitute Teachers - Substitute Teachers to be paid at the rate of $23.00 per day plus 4% holiday pay. If a substitute teacher is employed for a period of ten or more consecutive days for the same teacher that substitute teacher will be paid a 1/200 of his position on the grid.

2. Term of Agreement:
January 1, 1973 to December 31, 1973 (1 year)

* * * * * *

DISPUTES REFERRED

TO A CONCILIATION BOARD

APRIL 1, 1973 TO JUNE 30, 1973

	DISPUTE	CONCILIATOR
1.	A-5-73 The Alberta Hospital Association and the Alberta Association of Registered Nurses, Edmonton.	T.T. GROTHEN
	* * * * * *	
2.	A-15-73 The Medicine Hat Roman Catholic Separate School District No. 21, Medicine Hat and the Canadian Union of Public Employees, Local 829, Medicine Hat.	I.J. FLYNN
	* * * * * *	
3.	A-25-73 The Town of Fort Saskatchewan, Fort Saskatchewan and the Canadian Union of Public Employees, Local 843, Edmonton.	C.T.A. HUTCHING
	* * * * * *	
4.	A-26-73 The Alberta Construction Labour Relations Association (Labourers Trade Division), Edmonton and the Construction and General Workers' Union, Local 1111, Calgary.	W.M. PANGRASS
	* * * * * *	
5.	A-29-73 The Mechanical Contractors Association, Calgary District, Calgary and the United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry, Local 496, Calgary.	I.J. FLYNN
	* * * * * *	
6.	A-50-73 The Elk Island School Authorities, Leduc and The Alberta Teachers Association, Edmonton.	T.T. GROTHEN
	* * * * * *	
7.	A-106-73 Manalta Coal Ltd., Wabamun and the Alberta Strip Miners' Union, Local 1595, Wabamun.	J.H. PETERS
	* * * * * *	
8.	A-107-73 The Misericordia Hospital, Edmonton and the Service Employees International Union, Local 323A, Edmonton.	T.T. GROTHEN
	* * * * * *	

	DISPUTE	CONCILIATOR
9.	A-122-73 Con-Force Products Limited, Edmonton and the International Association of Bridge, Structural and Ornamental Iron Workers, Local 776, Edmonton.	J.H. PETERS

* * * * * *

10.	A-144-73 The Red Deer Roman Catholic Separate School District No. 17, Red Deer and The Alberta Teachers Association, Edmonton.	C.T.A. HUTCHINGS

* * * * * *

11.	A-145-73 The Alberta Construction Labour Relations Association (Insulators (Calgary) Trade Division), Edmonton and the International Association of Heat and Frost Insulators and Asbestos Workers, Local 126, Calgary.	W.M. PANGRASS

* * * * * *

DISPUTES REFERRED

TO AN ARBRITRATION BOARD

APRIL 1, 1973 TO JUNE 30, 1973

	DISPUTE	CONCILIATOR
1.	A-130-73* The City of Edmonton, Edmonton and the City of Edmonton Police Department Officers Association, Edmonton.	C.T.A. HUTCHINGS

* * * * * *

* referred to Arbritration Board under the Firefighters & Policeman's Labour Relations Act.

UNSUCCESSFUL RECOMMENDATIONS*

UNDER SECTION 91 (1) (b)**

APRIL 1, 1973 TO JUNE 30, 1973

	DISPUTE	CONCILIATOR
1.	A-23-73 The Canadian Union of Public Fmployees, Local 41, Edmonton and Royal Alexandra Hospital, Edmonton.	C.T.A. HUTCHINGS
	* * * * * *	
2.	A-52-73 The Retail Clerks Union, Local 401, Edmonton and Western Grocers Division of Westfair Foods, Edmonton.	J.H. PETERS
	* * * * * *	
3.	A-61-73 The Construction and General Workers Union, Local 1111, Calgary and Kenwood Engineering Construction Ltd., Lethbridge.	W.M. PANGRASS
	* * * * * *	
4.	A-62-73 The Construction and General Workers Union, Local 1111, Calgary and Gillet Construction, Lethbridge.	W.M. PANGRASS
	* * * * * *	
5.	A-64-73 The Construction and General Workers Union, Local 1111, Calgary and Westbridge Construction Ltd., Lethbridge.	W.M. PANGRASS
	* * * * * *	
6.	A-66-73 The General Teamsters, Local 362, Calgary and Pioneer Paving Ltd., Calgary.	I.J. FLYNN
	* * * * * *	
7.	A-67-73 The Driver Salesmen, Plant, Warehouse and Cannery Employees, Local 987, Calgary and Chinook Beverages Limited, Lethbridge.	W.M. PANGRASS
	* * * * * *	

* Successful Recommendations are included with Settlements of Disputes at the Conciliation Officer Stage.

** Pursuant to Section 91 (1) (b) of The Alberta Labour Act the Conciliation Commissioner recommends that his Recommendation shall take the place of, and have the same effect as, an award of the Conciliation Board.

	DISPUTE	CONCILIATOR
8.	A-87-73 The Sullivan Lake School Bus Drivers Association, Hanna and Sullivan Lake School Division No. 9, Hanna.	L.Y. TAYLOR
	* * * * * *	
9.	A-98-73 The International Union of Operating Engineers, Local 955, Edmonton and St. Michael's General Hospital, Lethbridge.	L.Y. TAYLOR
	* * * * * *	
10.	A-99-73 The International Union of Operating Engineers, Local 955, Edmonton and Lethbridge Municipal Hospital, Lethbridge.	L.Y. TAYLOR
	* * * * * *	
11.	A-101-73 The Driver Salesmen, Plant, Warehouse and Cannery Employees, Local 981, Calgary and Central Alberta Dairy Pool (Alpha Milk Condensary and Creamery), Red Deer.	C.T.A. HUTCHINGS
	* * * * * *	
12.	A-103-73 The International Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America, Local 250, and Labatt's Alberta Brewery Limited, Edmonton.	C.T.A. HUTCHINGS
	* * * * * *	
13.	A-109-73 The Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary and Pinecrest Foods Limited, Calgary.	I.J. FLYNN
	* * * * * *	
14.	A-110-73 The Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary and Alberta Poultry Marketers Ltd., Lethbridge.	I.J. FLYNN
	* * * * * *	
15.	A-111-73 The Amalgamated Meat Cutters and Butcher Workmen of North America, Local 312, Edmonton and Alberta Poultry Marketers Ltd., Edmonton.	I.J. FLYNN
	* * * * * *	
16.	A-112-73 The International Chemical Workers Union, Local 844, Calgary and The Prestolite Company (Division of Ultra of Canada), Calgary.	L.Y. TAYLOR
	* * * * * *	

	DISPUTE	CONCILIATOR
17.	A-116-73 The United Glass and Ceramic Workers of North America, Local 234, Redcliff and Dominion Glass Company Limited, Redcliff.	L.Y. TAYLOR
	* * * * * *	
18.	A-120-73 The International Molders and Allied Workers Union, Local 360, Calgary and Independent Machinery Ltd., Calgary.	L.Y. TAYLOR
	* * * * * *	
19.	A-121-73 The Canadian Union of Public Employees, Local 8, Calgary and Calgary General Hospital, Calgary.	W.M. PANGRASS
	* * * * * *	
20.	A-129-73 The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and Atco Leasing, A Division of Atco Industries Ltd., Edmonton.	C.T.A. HUTCHINGS
	* * * * * *	
21.	A-131-73 The International Union of Operating Engineers, Local 955, Edmonton and Misericordia Hospital, Edmonton.	T.T. GROTHEN
	* * * * * *	
22.	A-132-73 The Canadian Food and Allied Workers, Local 373, Chartered by the Amalgamated Meat Cutters and Butcher Workmen of North America, Calgary and Old Dutch Foods Ltd., Calgary.	I.J. FLYNN
	* * * * * *	
23.	A-134-73 The International Brotherhood of Electrical Workers, Local 424, Edmonton and John Inglis Co. Limited, Edmonton.	J.H. PETERS
	* * * * * *	
24.	A-135-73 The International Chemical Workers Union, Local 530, Fort Saskatchewan and Sherritt Gordon Mines Limited, Fort Saskatchewan.	C.T.A. HUTCHINGS
	* * * * * *	
25.	A-136-73 The International Woodworkers of America, Local 1-207, Edmonton and Nelson Lumber Company Ltd., Lloydminster.	T.T. GROTHEN
	* * * * * *	

	DISPUTE	CONCILIATOR
26.	A-137-73 The United Cement, Lime and Gypsum Workers Internation Union, Local 345, Calgary and Domtar Construction Materials Ltd., Calgary.	W.M. PANGRASS
	* * * * * *	
27.	A-141-73 The International Woodworkers of America, Local 1-206, Blairmore and Knight-Schmidt Industries Ltd., Medicine Hat.	I.J. FLYNN
	* * * * * *	
28.	A-142-73 The International Woodworkers of America, Local 1-206, Blairmore and Knight-Schmidt Industries Ltd., (Airport Employees), Medicine Hat.	I.J. FLYNN
	* * * * * *	
29.	A-143-73 The United Glass and Ceramic Workers of North America, Medicine Hat Local 204, Medicine Hat and Medicine Hat Brick and Tile Company Limited, Medicine Hat.	L.Y. TAYLOR
	* * * * * *	
30.	A-147-73 The United Steelworkers of America, Local 6034, Calgary and Indalex Limited, Calgary.	L.Y. TAYLOR
	* * * * * *	
31.	A-148-73 The General Teamsters, Local Union No. 362, Calgary and Consolidated Concrete Limited, Red Deer.	L.Y. TAYLOR
	* * * * * *	
32.	A-150-73 The International Chemical Workers Union, Local 465, Calgary's International Brotherhood of Electrical Workers, Local 254, Calgary and Cominco Ltd., Calgary.	L.Y. TAYLOR
	* * * * * *	
33.	A-152-73 The General Teamsters, Local Union No. 362, Edmonton and Revelstoke Transit Mix (Division of) Revelstoke Building Materials Limited, Grande Prairie.	J. H. PETERS
	* * * * * *	

DISPUTES CANCELLED

AT CONCILIATION OFFICER STAGE

APRIL 1, 1973 TO JUNE 30, 1973

	DISPUTE	CONCILIATOR
1.	A-138-73 The Edmonton Printing Pressmen and Assistants Union, Local 255, Edmonton and Edmonton Graphic Arts Industries Association, Edmonton.	T.T. GROTHEN
	* * * * * *	
2.	A-139-73 The Edmonton Typographical Union, Local 604, Edmonton and Edmonton Graphic Arts Industries Association, Edmonton.	T.T. GROTHEN
	* * * * * *	
3.	A-140-73 The United Brotherhood of Carpenters and Joiners of America, Locals 1325, Edmonton and Locals 1779 and 2103, Calgary and Alberta Acoustical Contractors Association representing certain employers.	T.T. GROTHEN
	* * * * * *	

DISPUTES PENDING AT CONCILIATION

OFFICER STAGE AS AT JUNE 30, 1973

DISPUTE NUMBER	DISPUTE NUMBER	DISPUTE NUMBER	DISPUTE NUMBER	DISPUTE NUMBER
A-169-72	A-175-73	A-203-73	A-231-73	A-258-73
A- 92-73	A-176-73	A-204-73	A-232-73	A-259-73
A-100-73	A-177-73	A-205-73	A-233-73	A-260-73
A-108-73	A-178-73	A-206-73	A-234-73	A-261-73
A-118-73	A-179-73	A-207-73	A-235-73	A-262-73
A-119-73	A-180-73	A-208-73	A-236-73	A-263-73
A-151-73	A-181-73	A-209-73	A-237-73	A-264-73
A-153-73	A-182-73	A-210-73	A-238-73	A-265-73
A-155-73	A-183-73	A-211-73	A-239-73	A-266-73
A-156-73	A-184-73	A-212-73	A-240-73	A-267-73
A-157-73	A-185-73	A-213-73	A-241-73	A-268-73
A-158-73	A-186-73	A-214-73	A-242-73	A-269-73
A-159-73	A-187-73	A-215-73	A-243-73	A-270-73
A-160-73	A-188-73	A-216-73	A-244-73	A-271-73
A-161-73	A-189-73	A-217-73	A-245-73	A-272-73
A-162-73	A-190-73	A-218-73	A-246-73	A-273-73
A-163-73	A-191-73	A-219-73	A-247-73	A-274-73
A-164-73	A-192-73	A-220-73	A-248-73	A-275-73
A-165-73	A-193-73	A-221-73	A-249-73	A-276-73
A-166-73	A-194-73	A-222-73	A-250-73	A-277-73
A-167-73	A-195-73	A-223-73	A-251-73	A-278-73
A-168-73	A-196-73	A-224-73	A-252-73	A-279-73
A-169-73	A-197-73	A-225-73	A-253-73	A-280-73
A-170-73	A-198-73	A-226-73	A-254-73	A-281-73
A-171-73	A-199-73	A-227-73	A-255-73	A-282-73
A-172-73	A-200-73	A-228-73	A-256-73	A-283-73
A-173-73	A-201-73	A-229-73	A-257-73	A-284-73
A-174-73	A-202-73	A-230-73		

SUMMARY OF DISPOSITION OF DISPUTES

AT CONCILIATION OFFICER STAGE

APRIL 1, 1973 TO JUNE 30, 1973

Conciliations Pending as of April 1, 1973	63
Appointments made during the Second Quarter	177
TOTAL	240

DISPUTES

Settled	54
Referred to a Conciliation Board	11
Referred to an Arbitration Board	1
Unsuccessful Recommendations Under Section 91 (1) (b)	33
Cancelled	3
Pending as at June 30, 1973	138
TOTAL	240

* * * * * *

SYNOPSIS OF CONCILIATION

BOARD AWARDS

APRIL 1, 1973 TO JUNE 30, 1973

1. A-158-72
The Alberta Association of Registered Nurses, Edmonton and The Corporation of the City of Calgary, Calgary.

Chairman - Dr. K. A. Pugh
Employer Member - Ms. Carole M. Conrad
Union Member - Mr. W. B. Gill, Q.C.

Majority Award - Union Member Dissenting

The Board Recommended:

1. Vacations and Vacation Pay

Article 23 - Vacations: - be amended to provide that "After twenty (20) years of service a Public Health Nurse shall be granted twenty-five (25) working days vacation with pay."

Immediately following Article 24 - a new Article 24B - Vacation Pay On Termination - be included in the Collective Agreement, as follows: -

If employment is terminated and proper notice given, the employee shall receive vacation pay in lieu of:

the unused period of vacation entitlement at her regular rate of pay, together with

8% in the case of an employee entitled to twenty-two working days' vacation per annum or 10% in the case of an employee entitled to twenty-five working days' vacation per annum of the employee's regular earnings for the period of employment which has elapsed since she last became entitled to an annual vacation.

Notwithstanding the above, if employment is terminated by an employee:

with less than one (1) year of employment, or

without giving proper notice under Article 11, such employee shall receive vacation pay at the rate prescribed in the Subsisting Order of the Board of Industrial Relations concerning vacations with pay provided that the employer may waive this if termination is due to illness or to other causes which are acceptable to the employer."

2. Salary Schedule

Effective January 1, 1973: Five percent (5%)
Effective July 1, 1973: A further five percent (5%)
Effective January 1, 1974: A further four percent (4%)
Effective July 1, 1974: A further three percent (3%)

The following Salary Schedule will give effect to the above recommendation respecting salaries.

PUBLIC HEALTH NURSE I

W/O DIPOLMA

January 1, 1973	$544.00	$568.00	$597.00	$627.00	$659.00	$694.0
July 1, 1973	571.00	596.00	627.00	658.00	692.00	729.0
January 1, 1974	594.00	620.00	652.00	684.00	720.00	758.0
July 1, 1974	612.00	639.00	672.00	705.00	742.00	781.0

DIPOLMA

January 1, 1973	$627.00	$659.00	$694.00	$729.00	$763.00	$803.0
July 1, 1973	658.00	691.00	729.00	765.00	801.00	843.0
January 1, 1974	684.00	719.00	758.00	796.00	833.00	877.0
July 1, 1974	705.00	741.00	781.00	820.00	858.00	903.0

B. SCIENCE

January 1, 1973	$659.00	$694.00	$729.00	$763.00	$803.00	$845.0
July 1, 1973	692.00	729.00	765.00	801.00	843.00	887.0
January 1, 1974	720.00	758.00	796.00	833.00	877.00	922.0
July 1, 1974	742.00	781.00	820.00	858.00	903.00	950.0

PUBLIC HEALTH NURSE 11

DIPLOMA

January 1, 1973	$729.00	$763.00	$803.00	$845.00	$884.00	$932.0
July 1, 1973	765.00	801.00	843.00	887.00	928.00	979.0
January 1, 1974	796.00	833.00	877.00	922.00	965.00	1018.0
July 1, 1974	820.00	858.00	903.00	950.00	994.00	1049.0

B. SCIENCE

January 1, 1973	$763.00	$803.00	$845.00	$884.00	$932.00	$978.0
July 1, 1973	801.00	843.00	887.00	928.00	979.00	1027.0
January 1, 1974	833.00	877.00	922.00	965.00	1017.00	1068.0
July 1, 1974	858.00	903.00	950.00	994.00	1048.00	1100.0

3. Professional Education

"Five Employees of the Public Health Nurses I group and two employees of the Public Health Nurses II group shall be permitted to attend the A.A.R.N. Convention and the A.P.H.A. Convention each year. Expenses for each nurse chosen shall be paid by the employer. In order to assure fair selection, one Public Health Nurse I from each of the following clinics or combination of clinics shall be chosen:

One from North Hill Clinic
One from Bowness and Shaganappi Clinics
One from City Hall Clinic (including Chest Clinic)
One from Forest Lawn and Scarboro Clinics
One from Haysboro Clinic

Time off may be arranged for additional employees to attend convention functions subject to the requirements of the Department.

Such additional employees shall be responsible for their own expenses."

4. Term of Agreement

January 1, 1973 to December 31, 1974

* * * * * *

2. A-172-73
The Alberta Teachers' Association, Edmonton and The Battle River School Authorities Association, Rocky Mountain House.

Chairman - Mr. David Ross
Employer Member - Mr. John Boras
Union Member - Dr. Warren S. Bailey

Unanimous Award

The Board Recommended:

1. Clause 4.3 - The Pay Grid
For the year 1973:

5500	6150	7050	8700	9150	9680
8150	9600	10900	13950	14425	15050
7x330	345x10	385x10	525x10	525x9	540x10
1x340				550x1	

For the year 1974:

5900	6600	7500	9250	9775	10300
8680	10225	11575	14800	15375	16025
7x345	9x360	9x405	10x555	10x560	9x570
1x365	1x385	1x430			1x595

2. Administrative Allowances
Principals: An allowance of $130.00 per full-time teacher in the school, exclusive of the principal, to a maximum of $1,300.00 plus
$4.55 per pupil for the first 100 pupils plus
$3.40 per pupil for the remaining pupils.

Clause 5.1.2 is amended to read: "No teacher receiving a principal's or vice-principal's allowance in accordance with Clauses 5.1 or 5.1.1 on the effective date of this Agreement shall receive an allowance less than 105% of the allowance he received immediately prior thereto. No teacher shall receive an increase by virtue of the principal's allowance formula herein in excess of 140% of the allowance he received immediately prior thereto."

For the contract year 1974 - Principals: An allowance of $140.00 per full-time teacher in the school, exclusive of the principal, to a maximum of $1,400.00 plus

$4.75 per pupil for the first 100 pupils, plus

$3.55 per pupil for the remaining pupils.

Clause 5.1.2 shall be replaced with the following provision: "All teachers who are entitled to administrative allowances and received in 1973, an amount in excess of the entitlement for principals and vice-principals, as set out pursuant to the formula above, shall receive no increase in their allowances, but shall continue to be paid the amount received for administrative allowances in 1973."

3. Term of Agreement
January 1, 1973 to December 31, 1974

* * * * * *

3. A-25-73
The Canadian Union of Public Employees, Local 843, Fort Saskatchewan and Town of Fort Saskatchewan, Fort Saskatchewan.

Chairman - Mr. Gerald A. Lucas
Employer Member - Mr. Hans Garritsen
Union Member - Mr. Michael E. English

Unanimous Award

The Board Recommended:

1. Pay Periods and Paydays - Article 3
The existing sub-clause (b) is to be deleted and in lieu thereof the following is to be inserted:
"(b) All employees will be paid within three (3) working days of the said second Wednesday. Provided that is such paydays fall on a legal holiday, payment shall be made on the last working day prior to such legal holiday."

2. Hours of Work - Article 5
The existing sub-clause (d) is to be deleted and in lieu thereof the following is to be substituted:
"(d) Employees scheduled for stand-by duty shall be paid at the rate of two (2) hours at their regular rate of wages for each night and four (4) hours at their regular rate of wages for each day off."

A new sub-clause (h) is to be added to the Article as follows:
"(h) An employee shall not be required to change from one shift to another shift without: at least twenty-four (24) hours notice in writing of the change of shift, and at least twelve (12) hours of rest between shifts, except in the case of accident, urgent work to be done to machinery or plant, or unforeseeable or unpreventable circumstances. All hours worked, where twelve (12) hours rest has not been granted, shall be at overtime rates."

3. Statutory Holidays - Article 7
The opening sentence of sub-clause (a) shall be deleted and the following substituted therefore:

"(a) The following shall be paid Statutory Holidays:-"

The balance of the existing sub-clause (a) shall remain as presently worded.

The existing sub-clause (b) shall be deleted and in lieu thereof the following shall be substituted:

"(b) An employee who works on any of the above holidays shall be paid at twice his regular rate of pay. In addition, provided he works his scheduled working days immediately before and after such holiday, he shall be paid holiday pay."

The existing sub-clause (e) shall be deleted, and in lieu thereof, the following substituted:

"(e) Holiday pay is defined as pay equivalent to eight (8) hours pay at the employee's classification as designated on the payroll."

A new sub-clause (f) shall be added to this Article, to provide as follows:

"(f) If any of the above holidays falls on an employee's regular day off, the employer may, at its sole discretion, declare another day to be the holiday for that employee in lieu of any of the above holidays occurring on the said employee's regular day off."

4. Annual Vacations - Article 8
The existing sub-clause (c) is deleted and the following substituted in lieu thereof:

"(c) Vacation notices shall be posted and completed during the full month of May. Otherwise, the employee shall forfeit senority rights for vacation date choices."

5. Sick Leave Or Accident - Article 9
A new sub-clause (c) is to be added to this Article, as follows:

"(c) If an employee is injured in an accident unrelated to his employment with the employer, or if an employee is sick and is not then entitled to any sick leave credits as provided in sub-clause (a) above, the employee may, if he so chooses, contribute 100% of the premiums payable in relation to medical and hospital benefits plan or the benefit plans mentioned in Article 10, in order to maintain his coverage or entitlement under these plans."

A new sub-clause (d) is to be added to this Article as follows:

"(d) When a premanent employee is incapacitated or unable to work as a result of and accident of any kind while engaged in the employer's service, he shall receive full pay during such period of time he is disabled up to a maximum of one (1) month provided however that he pays the employer such compensation as he receives under the provisions of The Workmen's Compensation Act. If within the aforesaid one (1) month period, The Workmen's Compensation Board certifies that the employee is able to return to work or if the Board grants a partial or total disability pension, then in such event, no further benefits shall be payable by the employer under this Section."

6. Grievance Procedures - Article 11
The existing sub-clause (b) is to be deleted and in lieu thereof the following is to be substituted:

"(b) An attempt shall first be made within five (5) working days of the grievance arising, by the employee, with or without his Union Stewart, and the Chief Administrator to dispose verbally of the grievance."

7. Overtime and Shift Bonus - Article 15
The existing sub-clause (b) is to be deleted and the following substituted in liey thereof:

"(b) Those employees working a scheduled shift, the major portion of which falls between the hours of 4:00 p.m. and 12:00 midnight, shall receive a shift bonus of 14¢ per hour for each hour worked. Employees working a scheduled shift, the major portion of which falls between the hours of 12:00 midnight and 8:00 a.m., shall receive a shift bonus of 18¢ per hour for each hour worked."

The existing sub-clause (c) is to be deleted and the following substitited in lieu thereof:

"(c) Work shall not be performed by supervisory personnel when qualified regular employees are available."

A new sub-clause (d) is to be added to this Article as follows:

"(d) A reasonable meal period after employee's regular shift shall be allowed without loss of pay providing the overtime work exceeds more than two (2) hours and the meal period is for not more than thirty (30) minutes."

8. Job Classifications - Article 16
A new sub-clause (k) is to be added to this Article as follows:

"(k) It is understood by the parties, every indicental duty connected with the operations enumerated in the job description is not always specifically described, nevertheless it is intended that all such duties shall be performed by the employee.

Salaries and Wages
Each of the existing hourly wage rates, which were effective January 1, 1972, shall have added thereto, the following increases:

Effective January 1, 1973 - 30¢
Effective August 1, 1973 - a further 15¢
Effective March 1, 1974 - a further 25¢
Effective October 1, 1974 - a further 10¢

A further paragraph is to be added following the wage rates, to read as follows:

"The employer reserves the right to hire students as temporary employees during the summer months, at a rate of wages equivalent to 90% of the existing wage rate in the classification for which they are hired."

9. Duration and Termination - Article 17
The existing sub-clause (a) is to be deleted and the following substituted therefore:

"(a) This Agreement shall be in full force and effect as of the 1st day of January, 1973 and shall continue in full force and effect through to the 31st day of December, 1974 and from year to year thereafter except as hereinafter provided."

The existing sub-clause (b) is to be deleted and the following substituted therefore:

"(b) Either party to this Agreement may amend or terminate this Agreement on December 31, 1974 or on December 31st of any subsequent year, by notice in writing to the other party not less than sixty (60) days, nor more than One Hundred and Twenty (120) days prior to such anniversary date."

10. Term of Agreement
January 1, 1973 to December 31, 1974

* * * * * *

4. A-29-73
The United Association of Journeymen and Plumbers of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union 496, Calgary and Mechanical Contractors Association of Alberta, (Calgary District), Calgary.

Chairman - Dr. K. A. Pugh
Employer Member - Mr. R. A. Steele
Union Member - Mr. Lawrence G. LeClair

Unanimous Award

The Board Recommended:

1. Recognition - Article 1
Clause 12 - Amend to provide for the continuance of the seven (7) hour day and thirty-five (35) hour week, and also to provide for a variation of starting time at the discretion of the Employer of plus or minus one (1) hour from the regular starting time.

Clause 15 - To remain as it, but amend to give proper identity to the Employers Association.

2. Wage Rates - Article 12
Clause 16 - The Board recommends the following wage rates:
April 1, 1973 - $6.55 per hour
May 28, 1973 - $7.00 per hour
October 1, 1973 - $7.40 per hour
April 1, 1974 - $7.95 per hour
N.B. Appropriate changes be made to the Tables of Rates for Journeymen and Apprentices.

Clause 23 - Delete present Clause and substitute therefor the following:

"23 Where employees are required to work in excess of ten (10) hours in a single shift, they shall be provided with a suitable meal (hot where possible) four (4) hours after the end of the initial lunch break, and every four (4) hours thereafter until the shift is ended. Cost of meals and time consuming same to be borne by the Employer. Where the Employer is paying subsistence, this clause shall also apply."

Clause 29 - Amend present Clause, adding at the end of the Clause the following "provided Employee reports for work and is available for work."

Clause 32 - Delete present clause and substitute the following:

"32 All work performed on night shift after seven (7) hours shall be paid for at two and one-quarter (2¼) times the normal rate."

Clause 32 - Delete present clause and substitute the following:

"34 Any night shift that originates on a double time day, Saturday, Sunday or Statutory Holiday, said shift shall be completed at two (2) times the night shift rate."

3. Term of Agreement
April 1, 1973 to March 31, 1975

* * * * * *

5. A-50-73
The Alberta Teachers' Association, Edmonton and Elk Island School Authorities Association, Leduc.

Chairman - Mr. R. Neuman
Employer Member - Mr. Steve Shwetz
Union Member - Mr. W. J. Anderson

Unanimous Award

The Board Recommended:

1. Salary Schedule - Clause 3
It is recommended that the following salary schedule be in force for the period January 1, 1973 to December 31, 1973:

Years of Teaching Experience	Years of University Education					
	One	Two	Three	Four	Five	Six
0	5710	6300	7190	8645	9160	9700
1	5965	6640	7560	9170	9685	10225
2	6220	6980	7930	9695	10210	10750
3	6475	7320	8300	10220	10735	11275
4	6730	7660	8670	10745	11260	11800
5	6985	8000	9040	11270	11785	12325
6	7240	8340	9410	11795	12310	12850
7	7495	8680	9780	12320	12835	13375
8	7750	9020	10150	12845	13360	13900
9	8005	9360	10520	13370	13885	14425
10	8260	9700	10890	13895	14410	14950
	255x10	340x10	370x10	525x10	525x10	525x10

2. Principals' Allowance - Clause 4.1.1
It is recommended that the principals' allowance shall be $11.50 for each of the first 150 pupils; $6.75 for each of the next 150 pupils; $3.20 for each of the next 150 pupils; $1.00 for all remaining pupils and $2.00 per high school pupil (no maximum).

Notwithstanding 4.1.1 no principal shall receive an allowance of less than $500.00.

Subclause (d) referring to maximums shall be deleted.

3. Designation of Assistant Principals - Clause 4.1.2.1
It is recommended that this clause now read as follows:

"The Assistant Principal shall receive an allowance equivalent to one-half the allowance paid to the Principal under this clause.
Where there is more than one assistant principal, a sum equal to one-half of the principal's allowance shall be divided between them in the ratio of their responsibilities.
Student and teacher count shall be on September 30th of each year.
In any school where there are 12 or more teachers, the member board shall designate one or more teachers to be either an assistant principal or administration coordinator."

4. Allowances for Supervisors and Coordinators - Clauses 4.1.3 and 4.1.5
"Supervisors

Pupil Personnel Services - Leduc County	$1800.00
Guidance - Minburn County	$1800.00
Subject Area (Music) - Leduc County	$1220.00
Library - Vermilion	$ 715.00

Coordinators

Administrative - Leduc County	$ 795.00
Subject Area - Leduc County	$ 450.00"

The inclusion of the titled of "Library - Vermilion" does not determine whether such position now is filled.

5. Clause 4.1.6.2
It is recommended that this clause be amended to read as follows:

"In the event that a teacher is authorized by a member board to travel with his automobile in the performance of his regular duties, he shall be reimbursed at the rate of 14¢ per mile."

6. Clause 4.1.7.6
It is recommended that this clause be amended to read:

"Vocational teachers employed by the member board prior to September 1, 1969, in receipt of additional allowances not provided for in this Agreement, shall have such allowances reduced by the amount of $100.00 during the term of this Agreement."

7. Clause 6.4
The parties have agreed that this clause will be amended by adding to the existing clause the following paragraph:

"The aforesaid pro-rata allowances will not be paid after December 31, 1976, except in the case of those employees who as of the date of the ratification of this Agreement are age 60 or over."

8. Clause 7.3
The parties have agreed that this clause will be amended to read:

"Where an Assistant Principal or Administrative Coordinator acts in place of a Principal for more than ten (10) consecutive school days, he shall receive an allowance for such excess period; such designation shall terminate only upon the Principal's return to duty.
In a school where there is no Assistant Principal or Administrative Coordinator, a teacher may be designated to act as Principal in the absence of the Principal and the teacher shall receive an allowance equivalent to fifty (50%) percent of the Principal's allowance after the fifth consecutive school day of the Principal's absence."

9. Sick Leave and Group Insurance - Clause 9
It is recommended that the following clauses be amended as indicated:

"9.2 A teacher joining the Alberta School Employee Benefit Plan whose earned sick leave (as at effective date of Plan) exceeds sixty (60) days, may retain such sick leave. In the event of disability, sick leave may be used until commencement of benefits from the Alberta School Employee Benefit Plan. When excess sick leave has been used, future earned sick leave shall be limited to a maximum of seventy-five (75) school days.

9.3 Sick leave shall be earned at the rate of two (2) days per month of service, not exceeding twenty (20) days per year of service, to a total sick leave of seventy-five (75) school days.

9.4 The unused portion of the statutory sick leave shall accumulate at the conclusion of each school year of service with a member board to the credit of each teacher to a maximum of seventy-five (75) school days.

9.11 All member boards shall contribute fifty (50%) percent of teachers' premiums payable for benefits under the provisions of The Alberta School Employee Benefit Plan only."

10. Professional Improvement Leave - Clause 10
It is recommended that Clause 10.5 be amended to read:

" A teacher who is granted professional improvement leave for the year shall receive as salary $4,000.00 payable in equal instalments on the last day of each month."

11. Staff Meetings - Clause 12.3
It has been agreed between the parties that each member board will as a matter of policy (but not by way of contractural obligation in the Collective Agreement) provide a minimum of forty-five (45) minutes of instructional time per month for the purpose of staff meetings.

12. Salary Review Committee - Clause 22 (new)
The parties have agreed that they will add as an additional sentence to an already new paragraph (to be added to 17.1.1) which additional sentence will read as follows:

" In the event that the grievance concerns matters of salary, the member board agrees to provide relevant payroll records if requested by the grievor or his representative."

13. Term of Agreement - Clause 2
January 1, 1973 to December 31, 1973

* * * * * *

6. A-51-73
The Alberta Teachers' Association, Edmonton and Northern Alberta School Authorities Association, Valleyview.

Chairman - Mr. David J. Ross
Employer Member - Mr. Raymond B. Clark
Union Member - Mr. Rod Throndson

Unanimous Award

The Board Recommended:

1. Salary Grid
The salary grid shall be as follows:

5100	6300	7150	8650	9100	9600
8250	9600	10870	13950	14420	14950
1x0	5x350	5x425	10x530	10x532	10x535
9x350	5x310	5x299			

2. Administrative Allowances
The administrative allowances shall be as follows:

Principals - $245.00 for the first 4 teachers in a school
$205.00 per teacher for the next 6 teachers
$110.00 per teacher for the next 8 teachers
$ 85.00 per teacher thereafter.
Excluding the Principal from the teacher count.

Assistant Principals - 50% of the rate of Principal's Allowance.
Excluding the Assistant Principal from the count.

3. Appointment of Assistant Principals
Recommended that the following provision replace Clause 19.01:

"In schools where there are ten or more teachers (exclusive of the principal), the Board shall designate one or more teacher as vice-principal, or shall appoint an administrative assistant to assist in the administration of the school. Prior to the Board making its determination, it shall consult with the principal or principals involved, and with the teachers appointed to the Liaison Committee under Clause 20.03. Should the principal or principals involved, or the teacher members of the Liaison Committee not agree with the decision of the Board, either or all shall have the right to appeal to the Board at its next meeting (or at such other time as may be agreed), and until such time as the appeal is heard, the Board's decision shall not be implemented."

4. Term of Agreement
January 1, 1973 to December 31, 1973 (One Year).

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THE ALBERTA LABOUR ACT

V O T E S

REVOCATION OF CERTIFICATION

APRIL 1, 1973 TO JUNE 30, 1973

	UNION	COMPANY	RESULT: EMPLOYEES VOTED
1.	The Canadian Union of Public Employees, Local No. 37, Calgary.	Calgary Downtown Parking Corporation, Calgary.	FOR
	* * * * * *		
2.	The Sovereign Castings Employees' Association, Calgary.	Sovereign Castings Ltd., Calgary.	FOR
	* * * * * *		
3.	The United Steelworkers of America, Local 6034, Calgary.	Calgary Metal Ltd., Calgary.	FOR
	* * * * * *		
4.	The Bakery and Confectionery Workers' Union of America, Local 276, Edmonton.	Red Deer Co-op Ltd., Red Deer.	FOR
	* * * * * *		
5.	The United Brotherhood of Carpenters and Joiners of America, Local 846, Lethbridge.	Glascon Industries Ltd., Lethbridge, Alberta	FOR
	* * * * * *		

THE ALBERTA LABOUR ACT

V O T E S

SELECTION OF A BARGAINING AGENT

APRIL 1, 1973 TO JUNE 30, 1973

	UNION	COMPANY	RESULT EMPLOYEES VOTED
1.	The United Brotherhood of Carpenters and Joiners of America, Local 3060, Claresholm,	Trus-Joist (Western) Ltd., Claresholm.	AGAINST
	* * * * * *		

THE ALBERTA LABOUR ACT

V O T E S

CONCILIATION BOARD AWARDS

APRIL 1, 1973 TO JUNE 30, 1973

	UNION	COMPANY	RESULT
1.	The Alberta Association of Registered Nurses, Edmonton.	Royal Alexandra Hospital, Edmonton.	Employees Rejected Employer Accepted
	* * * * * *		
2.	The Alberta Teachers' Association, Edmonton.	Medicine Hat R.C. School District No. 21, Medicine Hat.	Employees Rejected Employer Rejected
	* * * * * *		
3.	The Alberta Association of Registered Nurses, Edmonton.	Corporation of the City of Calgary.	Employees Accepted Employer Rejected
	* * * * * *		
4.	The Alberta Teachers' Association, Edmonton.	Northern Alberta School Authorities Association, Valleyview.	Employees Accepted Employers Accepted
	* * * * * *		
5.	The Alberta Teachers' Association, Edmonton.	Elk Island School Authorities Association, Leduc	Employees Accepted Employers Rejected
	* * * * * *		
6.	The Canadian Union of Public Employees, Local 843, Fort Saskatchewan.	Town of Fort Saskatchewan, Fort Saskatchewan.	Employees Accepted Employer Accepted
	* * * * * *		

THE ALBERTA LABOUR ACT

V O T E S

STRIKE ACTION

APRIL 1, 1973 TO JUNE 30, 1973

	UNION	COMPANY	RESULT
1.	A-158-72 The Alberta Association of Registered Nurses, Edmonton.	Corporation of the City of Calgary, Calgary.	EMPLOYEES VOTED FOR
	* * * * * * *		
2.	A-160-72 The Alberta Association of Registered Nurses, Edmonton.	Royal Alexandra Hospital, Edmonton.	EMPLOYEES VOTED FOR
	* * * * * * *		
3.	A-164-72 The International Union of Operating Engineers, Local 955, Calgary.	Vennard & Ellithorpe Ltd., Calgary.	EMPLOYEES VOTED FOR
	* * * * * * *		
4.	A-11-73 The International Union of Operating Engineers, Local 955, Calgary.	Pinetree Equipment Rentals, Lethbridge.	EMPLOYEES VOTED FOR
	* * * * * * *		
5.	A-23-73 The Canadian Union of Public Employees, Local 41, Edmonton.	Royal Alexandra Hospital, Edmonton.	EMPLOYEES VOTED FOR
	* * * * * * *		
6.	A-25-73 The Canadian Union of Public Employees, Local 843, Fort Saskatchewan.	Town of Fort Saskatchewan, Fort Saskatchewan.	EMPLOYEES VOTED FOR
	* * * * * * *		
7.	A-61-73 The Construction and General Workers Union, Local 1111, Calgary.	Kenwood Engineering Construction Ltd., Lethbridge.	EMPLOYEES VOTED FOR
	* * * * * * *		

	UNION	COMPANY	RESULT
8.	A-62-73 The Construction and General Workers Union, Local 1111, Calgary.	Gillett Construction Ltd., Lethbridge.	EMPLOYEES VOTED FOR
	* * * * * * *		
9.	A-64-73 The Construction and General Workers Union, Local 1111, Calgary.	Wesbridge Construction Ltd., Lethbridge.	EMPLOYEES VOTED FOR
	* * * * * * *		
10.	A-67-73 The Driver Salesmen, Plant Warehouse and Cannery Employees, Local 987, Calgary.	Chinook Beverages Limited, Lethbridge.	EMPLOYEES VOTED FOR
	* * * * * * *		
11.	A-103-73 The International Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America, Local Union 250, Edmonton.	Labatt's Alberta Brewery Limited, Edmonton.	EMPLOYEES VOTED FOR
	* * * * * * *		
12.	A-112-73 The International Chemical Workers Union, Local 844, Calgary.	The Prestolite Company (Division of Ultra of Canada), Calgary.	EMPLOYEES VOTED FOR
	* * * * * * *		
13.	A-116-73 The United Glass and Ceramic Workers of North America, Local 234, Redcliff.	Dominion Glass Company Limited, Redcliff.	EMPLOYEES VOTED FOR
	* * * * * * *		
14.	A-120-73 The International Molders and Allied Workers Union, Local 360, Calgary.	Independent Machinery Ltd., Calgary.	EMPLOYEES VOTED FOR
	* * * * * * *		
15.	A-131-73 The International Union of Operating Engineers, Local 955, Edmonton.	Misericordia Hospital, Edmonton.	EMPLOYEES VOTED FOR
	* * * * * * *		

	UNION	COMPANY	RESULT
16.	A-132-73 The Canadian Food & Allied Workers, Chartered by the Amalgamated Meat Cutters & Butcher Workmen of North America, Calgary.	Old Dutch Foods Ltd., Calgary	EMPLOYEES VOTED AGAINST
	* * * * * *		
17.	A-135-73 The International Chemical Workers Union, Local 530, Fort Saskatchewan.	Sherritt Gordon Mines Limited, Fort Saskatchewan.	EMPLOYEES VOTED FOR
	* * * * * *		
18.	A-137-73 The United Cement, Lime & Gypsum Workers International Union, Local 345, Calgary.	Domtar Construction Materials Ltd., Calgary.	EMPLOYEES VOTED FOR
	* * * * * *		
19.	A-148-73 The General Teamsters, Local Union No. 362, Calgary.	Consolidated Concrete Limited, Red Deer.	EMPLOYEES VOTED FOR
	* * * * * *		

SECTION 80

APPLICATION FOR DECLARATION

AS TO SUCCESSOR RIGHTS

I S S U E D

APRIL 1, 1973 TO JUNE 30, 1973

1. The United Paperworkers International Union, Local 855, Hinton and North Western Pulp and Power Limited, Hinton.

   Varied to above union from: "International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local No. 855, Hinton."

   Declaration Number: 2 - 73 Amended May 3, 1973

* * * * * *

2. The United Paperworkers International Union, Local 855, Hinton and North Western Pulp and Power Limited, Hinton.

   Varied to above union from: "International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local No. 855, Hinton."

   Declaration Number: 3 - 73 Amended May 3, 1973

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3. The Graphic Arts International Union, Local 503, Calgary and Smith Grant Mann Alberta Limited, Calgary.

   Varied to above union from: "International Brotherhood of Bookbinders, Local 211, Calgary."

   Declaration Number: 4 - 73 Amended June 25, 1973

* * * * * *

4. The Graphic Arts International Union, Local 503, Calgary and Duffoto Process Co. Ltd., Calgary.

   Varied to above union from: "Lithographers and Photoengravers International Union, Local 206, Calgary."

   Declaration Number: 5 - 73 Amended June 25, 1973

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5. The Graphic Arts International Union, Local 503, Calgary and The Albertan Publishing Company Limited, Calgary.

   Varied to above union from: "The International Photoengravers Union of North America, Edmonton - Calgary, Local No. 68, A.F.L.

   Declaration Number: 6 - 73 Amended June 25, 1973

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6. The Graphic Arts International Union, Local 503, Calgary and West Printing Company Ltd., Calgary.

Varied to above union from: "International Bookbinders, Local 211, Calgary."

Declaration Number: 7 - 73 Amended June 28, 1973

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7. The Graphic Arts International Union, Local 503, Calgary and McAra Printing Limited, Calgary.

Varied to above union from: "International Brotherhood of Bookbinders, Local 211, Calgary."

Declaration Number: 8 - 73 Amended June 28, 1973

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8. The Graphic Arts International Union, Local 503, Calgary and Humphries Printing Ltd., Calgary.

Varied to above union from: "International Brotherhood of Bookbinders, Local 211, Calgary."

Declaration Number: 9 - 73 Amended June 28, 1973

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9. The Graphic Arts International Union, Local 503, Calgary and Graphic Arts Western Limited, Calgary.

Varied to above union from: "Lithographers and Photoengravers International Union, Local No. 206, Calgary.

Declaration Number: 10 - 73 Amended June 28, 1973

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10. The Graphic Arts International Union, Local 503, Calgary and Foothill Printers Limited, Calgary.

Varied to above union from: "International Brotherhood of Bookbinders, Local 211, Calgary."

Declaration Number: 11 - 73 Amended June 28, 1973

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11. The Graphic Arts International Union, Local 503, Calgary and Economy Bookbindery Company Limited, Calgary.

Varied to above union from: "International Brotherhood of Bookbinders, Local 211, Calgary."

Declaration Number: 12 - 73 Amended June 28, 1973

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12. The Graphic Arts International Union, Local 503, Calgary and Commercial Printers (Calgary) Limited, Calgary.

Varied to above union from: "International Brotherhood of Bookbinders, Local 211, Calgary."

Declaration Number: 13 - 73 Amended June 28, 1973

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13. The Graphic Arts International Union, Local 503, Calgary and Alcraft Printing Co. Limited, Calgary.

Varied to above union from: "International Brotherhood of Bookbinders, Local 211, Calgary."

Declaration Number: 14 - 73 Amended June 28, 1973

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14. The Graphic Arts International Union, Local 503, Calgary and Alcraft Printing Co. Limited, Calgary.

Varied to above union from: "Lithographers and Photoengravers International Union, Local No. 206, Calgary."

Declaration Number: 15 - 73 Amended June 28, 1973

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15. The Graphic Arts International Union, Local 503, Calgary and Miller Printing Limited, Calgary.

Varied to above union from: "International Brotherhood of Bookbinders, Local 211, Calgary."

Declaration Number: 16 - 73 Amended June 28, 1973

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16. The Graphic Arts International Union, Local 503, Calgary and Continuous Forms (Alberta) Ltd., Calgary.

Varied to above union from: "International Brotherhood of Bookbinders, Local 211, Calgary."

Declaration Number: 17 - 73 Amended June 28, 1973

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17. The Graphic Arts International Union, Local 503, Calgary and Albertan Job Press Ltd., Calgary.

Varied to above union from: "International Brotherhood of Bookbinders, Local 211, Calgary."

Declaration Number: 18 - 73 Amended June 28, 1973

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STRIKES AND LOCKOUTS - ALBERTA

FOR THE PERIOD

APRIL 1, 1973 TO JUNE 30, 1973

1. A-158-72
The Alberta Association of Registered Nurses, Edmonton and City of Calgary, Calgary.

Number of Workers:	91
Starting Date:	May 31, 1973
Termination Date:	June 8, 1973
Working Days Lost:	6
Man-days Lost:	546

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2. A-17-73
The Retail Clerks Union, Local 401, Edmonton and MacDonalds Consolidated Limited, Edmonton.

Number of Workers:	170
Starting Date:	April 5, 1973
Termination Date:	April 8, 1973
Working Days Lost:	2
Man-days Lost:	340

* * * * * *

3. A-18-73
The Retail Clerks Union, Local 401, Edmonton and Canada Safeway Limited (Ice Cream Department) Edmonton.

Number of Workers:	19
Starting Date:	April 5, 1973
Termination Date:	April 8, 1973
Working Days Lost:	2
Man-days Lost:	38

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4. A-19-73
The Retail Clerks Union, Local 401, Edmonton and Canada Safeway Limited (Egg Department) Edmonton.

Number of Workers:	12
Starting Date:	April 5, 1973
Termination Date:	April 8, 1973
Working Days Lost:	2
Man-days Lost:	24

* * * * * *

5. A-23-73
The Canadian Union of Public Employees, Local 41, Edmonton and Royal Alexandra Hospital, Edmonton.

Number of Workers:	747
Starting Date:	June 11, 1973
Termination Date:	August 1, 1973
Working Days Lost:	36
Man-days Lost:	26,892

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6. A-61-73
The Construction and General Workers, Local 1111, Calgary and Kenwood Engineering Construction Ltd., Lethbridge.

Number of Workers:	22
Starting Date:	June 4, 1973
Termination Date:	June 7, 1973
Working Days Lost:	3
Man-days Lost:	66

* * * * * *

7. A-62-73
The Construction and General Workers, Local 1111, Calgary and Gillett Construction Ltd., Lethbridge.

Number of Workers:	5
Starting Date:	June 4, 1973
Termination Date:	June 7, 1973
Working Days Lost:	3
Man-days Lost:	15

* * * * * *

8. A-64-73
The Construction and General Workers, Local 1111, Calgary and Wesbridge Construction Ltd., Lethbridge.

Number of Workers:	2
Starting Date:	June 4, 1973
Termination Date:	June 7, 1973
Working Days Lost:	3
Man-days Lost:	6

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9. A-116-73
The Glass and Ceramic Workers, Local 234, Redcliff and Dominion Glass Company, Redcliff.

Number of Workers:	543
Starting Date:	May 29, 1973
Termination Date:	May 31, 1973
Working Days Lost:	2
Man-days Lost:	1,086

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10. A-120-73
The International Molders and Allied Workers Union, Local 360, Calgary and Independent Machinery Ltd., Calgary.

Number of Workers:	24
Starting Date:	June 13, 1973
Termination Date:	July 4, 1973
Working Days Lost:	15
Man-days Lost:	360

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11. A-137-73
The United Cement, Lime and Gypsum Workers, Local 345, Calgary and Domtar Construction Materials Ltd., Calgary.

Number of Workers:	63
Starting Date:	June 29, 1973
Termination Date:	
Working Days Lost:	
Man-days Lost:	

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